# Recruit and Engage with NYUAD Student Talent

AN EMPLOYER'S GUIDE

**✓ ENGAGE STUDENTS** 

**✓ HIRE INTERNS** 

**✓ EMPLOY GRADUATES** 



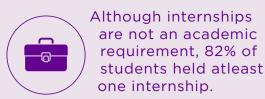
### NYUAD student body boasts unparalleled diversity and caliber.

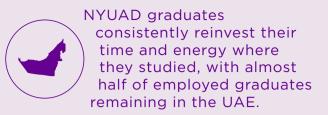
With less than 5% of applicants admitted to the Liberal Arts curriculum, NYU Abu Dhabi students are both high achieving and enterprising.

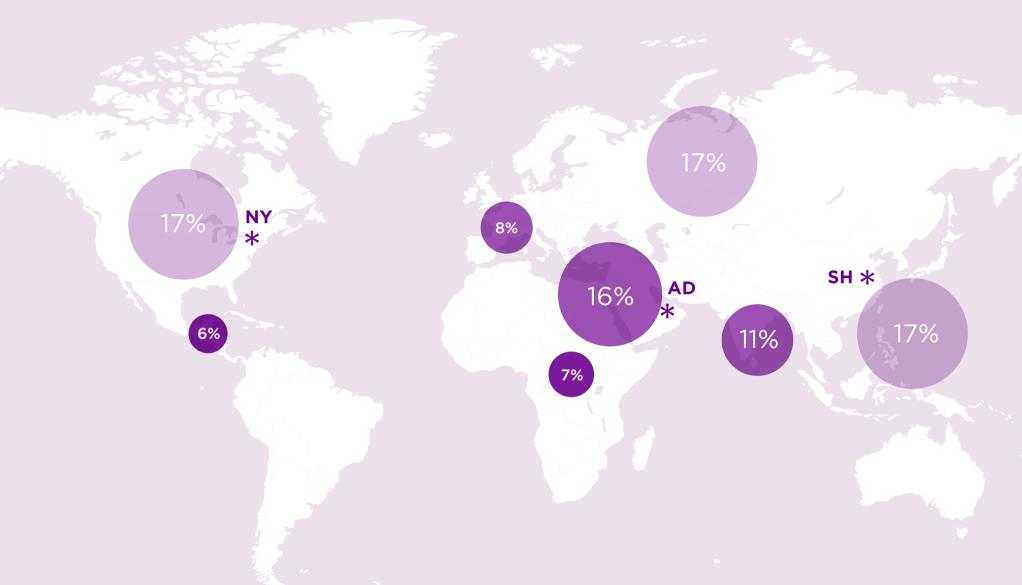
Of the varied roster of scholarships, Schwarzman, Erasmus Mundus, and Fulbright to name a few, NYUAD has produced 16 Rhodes Scholars\* in just 8 years, more Rhodes Scholars per student than any university in the world.

In addition to our NYU Abu Dhabi undergraduate and graduate student talent pool, our network encompasses students from NYU New York and NYU Shanghai campuses.









#### **HOME REGION:**

- 17% East Asia and Pacific
- 17% Eastern Europe and Central Asia
- 6% Latin America and the Caribbean
- 16% Middle East and North Africa
- 17% North America
- 11% South Asia
- 7% Sub-Sahran Africa
- 8% Western Europe

<sup>\*</sup>The world's oldest fellowship program, established in 1902, Rhodes Scholarships provide students with two years of postgraduate study at the University of Oxford in England.

### **Undergradute Majors and Minors**

**ARTS & HUMANITIES** 

**Literature & Creative Writing** 

African Studies, Ancient World

Anthropology, Arab Crossroads

Art History, Art Practice, Chinese,

Media, Heritage Studies, History,

Interactive Media, Legal Studies, Literature, Music, Peace Studies,

Computing, Theater, Urbanization

Philosophy, Sound and Music

Creative Writing, Design,

Studies, Arab Music Studies, Arabic,

Environmental Studies, Film and New

**Arab Crossroads Studies** 

**Art and Art History** 

Film & New Media

History

Music

**Theater** 

Minors:

**Philosophy** 

**Visual Arts** 

**Legal Studies** 

Interactive Media

+

#### SOCIAL SCIENCE

Economics
Political Science
Social Research & Public Policy

Minors:

African Studies, Arab Crossroads Studies, Arab Music Studies, Economics, Environmental Studies, Heritage Studies, Legal Studies, Peace Studies, Political Science, Social Research and Public Policy, Urbanization

#### **SCIENCE**

Biology Chemistry Computer Science Mathematics Physics Psychology

Minors:

Ancient World, Applied Mathematics, Computer Science, Environmental Studies, Natural Science, Psychology, Sound and Music Computing

### **Master's Programs**

MFA in Art and Media MSc in Economics

### **PhD Programs**

+

PhD in Biology
PhD in Chemistry
PhD in Physics
PhD in Computer Science
PhD in Chemical Engineering
PhD in Civil Engineering
PhD in Electrical Engineering
PhD in Mechanical Engineering
PhD in Transportation Planning
and Engineering
PhD in Music Technology
PhD in Psychology

### **ENGINEERING**

Bioengineering
Civil Engineering
Computer Engineering
Electrical Engineering
General Engineering
Mechanical Engineering

Minors:

Engineering, Interactive Media

## Meaningful career paths are forged through the Career Development Center.

### NYUAD students are empowered to innovate and thrive.

The Career Development Center (CDC) plays an integral role in the undergraduate experience at NYU Abu Dhabi, providing guidance, advising, programs, and resources to students during their time at NYUAD, and beyond.

Students are supported in a structured process of discovering and refining their strengths, and gaining professional experience. The CDC also engages industry professionals from the UAE and internationally to develop students' holistic understanding of the world of work.

### **Employers are connected** with globally minded talent.

Our Employer Relations team champions the unique hiring needs of organizations for talent that is prepared to thrive in the future of work.

### The UAE Community is impacted by CDC initiatives.

Community programs that benefit the broader UAE Community include the Career Advisor Fellow Program, and the Middle East Career Development Conference.

Recruit our students

Engage our network

# Recruit our students and alumni for internships and jobs.

Academic Term	Approximate Period	When should I begin the recruitment process below?	Hours*
FALL	Late August to mid-December	July-September	Part-time (up to 20 hrs/week)
J-TERM	Early to late January	October-December	Part-time (up to 20 hrs/week)
SPRING	Late January to mid-May	November-January	Part-time (up to 20 hrs/week)
SUMMER	Mid-May to late August	December-April	Full-time

<sup>\*</sup>Internships typically last anywhere from 6 to 12 weeks, based on your organization's needs and student availability.



### Post a position on Handshake

- **1. Create an account** on <u>Handshake</u>, our career services platform.
- **2. Post a position** to the platform accessed by more than 30,000 students in the NYUAD, NYUNY and NYUSH.
- **3. Keep track of applicants,** search through CVs and more.

On average you may have 15 applications per position.



### **Conduct interviews**

- 1. Review applicant profiles on Handshake.
- **2. Shortlist candidates** to interview directly on the platform.
- **3. Schedule interviews** with shortlisted candidates. Our <u>Employer Relations Team</u> is on-hand to assist with scheduling large groups of candidates as per your preferred schedule.



### CV book upon request

**Specify concrete requirements** (e.g. desired majors, skills, class year) to our Employer Relations Team.

NOTE: CV Books only include students who have previously opted to make their information available. Using CV Books as a primary recruitment strategy will give you access to a smaller pool of candidates.

Students contacted through this process may not be available and/or interested in the position.

# Engage with us and our network of students and alumni virtually.

Engagement	Academic Term	Period	When should I begin the engagement process?	Time	Duration
Information Session	ALL TERMS	September-May	2 weeks in advance	TBD	1-2 hours
Career Fair	FALL	September	August	TBD	4 hours
Career Fair	SPRING	February	January	TBD	4 hours
Networking Night	FALL	November	October	TBD	1.5-2 hours

<sup>\*</sup>More networking opportunities include events like L'natawasal, Creative Conversations, STEM Networking Night, and more.



### **Host Information Sessions**

- **1. Post a session** on <u>Handshake</u>. These small scale events are usually an hour long and held via ZOOM.
- **2. View registered attendees** and make necessary event edits.
- **3. Introduce attendees to your organization** (if you are new to our network), your company culture, and current opportunities.

We recommend that recruitment-purpose sessions are held in conjunction with an existing position posted on Handshake.



### **Attend our Career Fairs**

- **1. Register your organization** for our biannual Opportunities Fairs on Handshake.
- 2. Post the type of session(s) you will offer:
  i. Informational group sessions (30-minute)
  ii. One-on-one meetings (10-minute each)
- **3.** During the fair, proceed to **shortlist**, **collect CVs** and **drive candidates** to your job post on Handshake.



### Join a Networking Night

- 1. **RSVP** through our Google Form.
- 2. Join the virtual event on ZOOM.
- **3. Grow a community around your organization** with our students, in break-out rooms.

Connect with us on LinkedIn, Facebook, and Instagram.

# We proudly foster relationships across a broad spectrum of industries.

Art & Media
Aviation
Banking & Finance
Construction
Consulting
Culture & Tourism
Cyber Security

Education
Energy
Engineering
Fintech
Government
Law
Military & Defense

Telecommunications Technology Healthcare Hospitality Retail

























































### Get in touch.

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