

## ONOSO I. IMOAGENE

Associate Professor, Division of Social Research and Public Policy, New York University,  
Abu Dhabi

A5-1203, NYUAD Campus, Abu Dhabi, United Arab Emirates

[oii1@nyu.edu](mailto:oii1@nyu.edu)

---

### EDUCATION

- 2011 Ph.D. Sociology, Harvard University, Cambridge, MA.  
Dissertation Title: *The Second Generation in the United States and Britain: Identity Work among Adults of Nigerian Descent*  
Committee: Mary C. Waters (chair), Orlando Patterson, Christopher Winship.
- 2008 M.A. Sociology, Harvard University.  
Thesis: *Why Bother with US Education? The Influence of Source of Education on Wages of Highly Educated Immigrants in the United States.*  
Chair: Mary C. Waters. Readers; Chris Winship and Mariko Chang
- 2002 Masters in Philosophy (M.Phil.), Modern Society and Global Transformations  
Cambridge University, United Kingdom.  
Thesis: *Gender Segregation in the Nigerian Workplace: A Case Study of the Alcoholic Beverage Industry*  
Thesis Advisor: Jackie Scott. Second Reader; Robert Blackburn
- 1999 Bachelor of Science (B.Sc.) Sociology, University of Ibadan, Ibadan, Nigeria.  
First Class Honors (equivalent to a summa cum laude)  
Thesis: *Socioeconomic Factors in Child Health*

### ACADEMIC POSITIONS

- 2019 – Associate Professor, Social Research and Public Policy, New York  
University, Abu Dhabi
- 2012 – 2019 Assistant Professor, Department of Sociology, University of Pennsylvania.
- 2003 – 2004 Instructor Sociology, Naugatuck Valley Community College, Waterbury,  
Connecticut.
- 2003 (fall) Adjunct Faculty, Sociology, Manchester Community College, Manchester,  
Connecticut.

### VISITING APPOINTMENTS/FELLOWSHIPS

- 2019 – 2020 Visiting Scholar, Russell Sage Foundation, New York

### RESEARCH INTERESTS

International Migration, Immigrant Incorporation, Migration Policy, Inter- and Intra-Racial Relations, Migration and Development, Immigration and Education, China and Africa.  
(Group focus: Africans (first and second generation) in National Diasporas—US, Britain, and China)

## PUBLICATIONS

### Books

Imoagene, Onoso (forthcoming 2024). *Structured Luck: How the US Diversity Visa Affects Immigrants and Non-migrants*. New York: Russell Sage Foundation (under contract). Positive reviews received after first submission. Revised manuscript submitted in April 2023.

Imoagene Onoso. 2017. *Beyond Expectations: Second Generation Nigerians in the United States and Britain*. Berkeley: University of California Press.  
Reviewed in *International Migration Review*, *Sociology of Race and Ethnicity*, *Sociological Forum*, *Contemporary Sociology*, *Canadian Journal of African Studies* / *Revue Canadienne des études Africaines*, *African and Black Diaspora: An International Journal*.

### Peer reviewed articles

Imoagene, Onoso. 2019. "The Nigerian Second Generation at Work in Britain: Ethnoracial Exclusion and Adaptive Strategies." *Sociology* 53 (2): 264-279.

Imoagene, Onoso. 2019. "Gauging Panethnicity: Affirmative Action, African Americans, and Children of Black Immigrants." *African and Black Diaspora: An International Journal* 12 (2): 156-170.

Imoagene, Onoso. 2018. "Stepping Up Your Game: Workplace Experiences of Second-Generation Nigerians in the United States." *Journal of International Migration and Integration*. 19 (2): 497-512.

Imoagene, Onoso. 2018. "Achieving a Win-Win: Tweaking the U.S. Diversity Visa Lottery (DV) Program to Maximize Immigrants' Potential and Improve Immigrant Quality." *University of Pennsylvania, Institute of Urban Research World Forum Urban Series*.

Imoagene, Onoso. 2017. "Affecting Lives: How Winning the US Diversity Visa Impacts DV Migrants Pre-and Post-Migration." *International Migration* 55 (6): 170-183.

Imoagene, Onoso. 2015. "Broken Bridges: An Exchange of Slurs between African Americans and Africans and its Impact on Identity Formation among the Second Generation of Nigerian Ancestry." *Journal of Language Sciences*. 52: 176-186.

Imoagene, Onoso. 2012. "Being British vs. Being American: Identification Choices among the Nigerian Second-Generation." *Ethnic and Racial Studies* 35 (12): 2153-2173.

### Book chapters

Imoagene, Onoso. 2022. "Nigerians Abroad: Migrants, Immigrants, and the New Diaspora" in Toyin Falola and Matthew M. Heaton (eds) *Oxford Handbook of Nigerian History*. Oxford: Oxford University Press.

Imoagene, Onoso. 2020. "Gauging Panethnicity: Affirmative Action, African Americans, and Children of Black Immigrants" in Kassahun K. Kebede (ed) *Identity and Transnationalism: The New African Diaspora Second Generation in the United States*. New York: Routledge.

Imoagene, Onoso. 2008. "Comparing Educational Outcomes of Second Generation Immigrants to Natives from Kindergarten to Fifth Grade," in Karin Hallden, Elias Le Grand and Zenia Hellgren (eds) *Ethnicity and Social Divisions: Contemporary Research in Sociology*. Newcastle, UK: Cambridge Scholars Publishing.

### **Book reviews**

Imoagene, Onoso. 2018. Book Review: Citizen Outsider: Children of North African Immigrants in France in *Contemporary Sociology* 48 (3): 280-281.

Imoagene, Onoso. 2017. Book Review: A Century of Transnationalism: Immigrants and Their Homeland Connections in *Contemporary Sociology* 47 (1): 72-74.

Imoagene, Onoso. 2017. Book Review: Getting Respect: Responding to Stigma and Discrimination in the United States, Brazil, and Israel in *Sociological Forum* 32 (4): 912-915.

Imoagene, Onoso. 2012. The New African Diaspora in Vancouver: Migration, Exclusion, and Belonging in *Ethnic and Racial Studies* 35 (10): 1840-1841.

### **WORKS IN PREPARATION**

- |         |  |
|---------|--|
| Article | Invisible Remittances: Emotional, Venture and Seed Remittances   |
| Article | The dark side of a golden ticket: US migration policies and the experiences of lottery winners from Nigeria, and Ghana and India (with Elizabeth Jacobs) |
| Article | A Longitudinal Analysis of Immigrants Earnings: Testing the Impact of Admission Categories (with David Kirui)  |
| Article | The Diversity Visa Program in Ghana: Downstream effects on Ghanaian Society  |

### **INVITED KEYNOTES, TALKS, AND LECTURES**

- |      |  |
|------|--|
| 2020 | Panelist on <i>African Immigrants &amp; Their American Children: A Discussion on Race &amp; Identity</i> . The Africa Center, New York.  |
| 2020 | Lucky Migrants? <i>West African Diversity Visa Migrants and the Downstream Effects of US Immigration Policy</i> . February 26, 2020. Russell Sage Foundation, New York.                              |
| 2019 | Lucky Migrants? The US Diversity Visa (DV) program, Its Immigrants and Migration Industry Actors. Presented November 7. Center for the Study of Wealth and Inequality Workshop. Columbia University. |
| 2019 | Seed and Emotional Remittances: Two Forms of Bidirectional Remittances. Presented October 30. Studies on the Global South Series, University of Southern California.                                 |
| 2019 | Broken Mirrors and Reflections: The US Diversity Visa (DV) program, Its Immigrants and Migration Industry Actors." Presented September 25. 2019  |

- Sociology colloquium series, New York University.
- 2019 Broken Mirrors and Reflections: The US Diversity Visa (DV) program, Its Immigrants and Migration Industry Actors.” Presented February 27, Watson Institute for International and Public Affairs, Brown University.
- 2018 Beyond Expectations: Second Generation Nigerians in the United States and Britain. Department of Sociology, Hunter College. October 23.
- 2018 Dreams Fulfilled, Dashed, or Recast: West African Diversity Visa Lottery Winners in the United States.” Presented April 12, 2018. Colloquium series at Center for Migration and Development, Princeton University.
- 2017 Beyond Expectations: Second Generation Nigerians in the United States and Britain. October 4, Public Lecture School of Arts and Sciences, Sociology Department, University of Cambridge, England.
- 2017 The Impact of the Diversity Visa Lottery on Winners Pre and Post Migration. Invited on ASA Panel on Culture and Immigration, at the annual meeting of the American Sociological Association. Montreal, Canada.
- 2017 Beyond Expectations: Second Generation Nigerians in the United States and Britain. Presidential Session: Immigration outside the U.S. Eastern Sociological Society Annual Meeting, February 26, Philadelphia.
- 2015 On the Horns of Racialization: Presented on March 9th, 2015 at the Maryland Population Research Center Colloquium, University of Maryland, College Park.
- 2015 Panelist on Panel titled Engaging Black Diversity: A conversation with UMD students. Organized by the African American Studies Department, University of Maryland, College Park.
- 2014 Some Difference but Many Similarities: Workplace Experiences of the African Second Generation in the United States.” Presented in the Thematic Session titled Invisible Work in the Black Middle Class at the Annual Meeting of the Eastern Sociological Society. Baltimore, Maryland.

## **INVITED BOOK TALKS**

### **a) In the United States**

- 2017 Beyond Expectations: Second Generation Nigerians in the United States and Britain. December 2, 2017 Sociology Colloquium series, University of Iowa.
- 2017 Beyond Expectations: Second Generation Nigerians in the United States and Britain. October 18, 2017 Africana American Studies Department, Penn State.
- 2017 Book Talk, Monday October 9<sup>th</sup> at Penn Bookstore, University of Pennsylvania.
- 2017 Beyond Expectations: Second Generation Nigerians in the United States and Britain. Presented April 7, 2017 Public Lecture at Temple University.
- 2017 Beyond Expectations: Second Generation Nigerians in the United States and Britain. Presented March 29, 2017, Proseminar, Africana Department, University of Pennsylvania.
- 2017 Beyond Expectations: Second Generation Nigerians in the United States and Britain. March 9, 2017 at the sociology department colloquium series, Brandeis University.
- 2017 Beyond Expectations: Second Generation Nigerians in the United States and Britain. Presented February 27, 2017 at the Sociology department Race and Ethnicity Workshop, Columbia University.

b) In Britain

- 2017 Beyond Expectations: Second Generation Nigerians in the United States and Britain. October 4, Public Lecture School of Arts and Sciences, Sociology Department, University of Cambridge, England.
- 2017 Book Talk, October 3<sup>rd</sup> Clapham Library Mary Seacole Centre, London, England

**IN THE NEWS**

I have been mentioned and cited in the New York Times, Financial Times, Philadelphia Inquirer, and Fusion magazine on my work on first and second generation Africans. Also in the Wikipedia page on Nigerians in the United States.

<https://www.nytimes.com/2018/01/24/theater/african-plays-danai-guirira-jocelyn-bioh.html>  
<https://www.inquirer.com/philly/news/cynthia-erivo-harriet-tubman-movie-luvvie-ajayi-american-descendants-of-slaves-20181018.html>

**TV and Radio Shows**

- |                         |   |
|-------------------------|---|
| Friday June 16, 2017    | The Josh Tolley Show  |
| Wednesday June 14, 2017 | Alvin Jones FM Talk Radio, Show The Business of Wisdom                            |
| Wednesday June 14, 2017 | George Kilpatrick Show & Inspiration For the Nation                               |
| Thursday June 15, 2017  | Late Afternoons with Mike Schikman  |
| Friday June 16, 2017    | Larry Whitler Show  |
| Sunday June 18, 2017    | Conversations with Peter Solomon  |
| Wednesday July 5, 2017  | Ted Ehlen WBEL Morning Show   |
| Wednesday July 5, 2017  | Alexander Lim, AuthorStory/YouTube  |
| Tuesday July 25, 2017   | Louie B. Free, Brainfood from the Heartland                                       |
| Monday Sept 18, 2017    | Sheryl Glick and Healing from within, Dreamvisions Radio Network & Web Talk Radio |
| Thursday October 5 2017 | The Woman Show – BEN TV, England  |

**CONFERENCES/PANELS ORGANIZED**

- 2019 Panel: Africans in the US Diaspora. American Sociological Association. Paper Session of Section of Racial and Ethnic Minorities. August 12. (session organizer)
- 2006 Conference: Embracing Diversity: Latino Immigration and the Transformation of the American Society Conference.” Held Oct 13 – 14<sup>th</sup>, 2006 at the Center for Government and International Studies, Harvard University. (Funded by the Committee on Ethnic Studies, David Rockefeller Center for Latin American Studies, the W.E.B Du Bois Graduate Society, the Migration and Immigrant Incorporation Workshop and the Graduate Student Council.) (Co-organizer with Van Tran)

**SELECTED PRESENTATIONS**

- Imoagene, Onoso. 2022. “Makers and Marers of Luck: Diversity Visa Entrepreneurs in Ghana.” American Sociological Association Annual Meeting. Immigration Roundtable on Visa Regimes.
- Imoagene, Onoso. 2022. “Makers and Marers of Luck: Diversity Visa Entrepreneurs in Ghana.”

- Law and Society Annual Conference. July 13, Lisbon Portugal.
- Imoagene, Onoso. 2020. "Seed and Emotional: Two Forms of Bidirectional Remittances."  
American Sociological Association Annual Meeting
- Imoagene Onoso and Elizabeth Jacobs 2019. "The Darkside of a Golden Ticket. The Sub-  
Optimization of Immigrant Potential among US Migration Lottery Winners from India,  
Nigeria, and Ghana" Paper presented at American Sociological Association Annual  
Meeting. New York. August 10-13.
- Imoagene Onoso 2018: Authors Meets Critics Panel for my book *Beyond Expectations: Second  
Generation Nigerians in the United States and Britain* at 2018 Eastern Sociological  
Society Annual Meeting.  
Panelists: Prof Natasha Warikoo, Graduate School of Education Harvard University; Van  
Tran, Columbia University; Kevin JA Thomas, Penn State University; and Oyeronke  
Oyewumi (Stony Brook)
- Imoagene, Onoso 2017. Panelist on Author-Meets-Critics Session for Michele Lamont,  
Graziella Moraes Silva, Jessica S. Welburn, Joshua Guetzkow, Nissim Mizrahi, Hanna  
Herzog & Eliza Reis, *Getting Respect: Responding to Stigma and Discrimination in the  
United States, Brazil, and Israel* (Princeton University Press, 2016)
- Imoagene, Onoso. 2016. "Racial Pragmatists, Coalitionists, and Conservatives: Affirmative  
Action Views as a Lens to understand Racial Identities among the Black Second  
Generation." Presented at Eastern Sociological Society Annual Meeting
- Imoagene, Onoso. 2014. "Studying Second Generation Africans in the UK and US." Presented in  
the session titled Post-Colonial Resurrections: Methodological Issues in the Study of  
African and Caribbean Im/Migration in Europe at the International Conference of  
Europeanists (CES). Washington D.C.
- Imoagene, Onoso. 2013. "A Success Story: Inter-generational Mobility of the African Second  
Generation in the United States and United Kingdom." Presented in the International  
Migration Section Session titled Education, Social Mobility and the Second Generation at  
the annual meeting of the American Sociological Association. Manhattan, New York
- Imoagene, Onoso. 2013. "Stepping Up Your Game: Experiences of Workplace Discrimination in  
the U.S. and U.K." Presented in the Racial and Ethnic Minorities Section Session titled  
Interrogating Integration across Institutions and Organizations at the annual meeting of  
the American Sociological Association. Manhattan, New York
- Imoagene, Onoso. 2010. "Layered Identities" Accepted for Presentation at the American  
Sociological Association Annual Meeting in Atlanta, Georgia. Session on International  
Migration.
- Imoagene, Onoso. 2010. "Layered Identities: The Identities, and Boundary Making Processes  
Among Adult Second Generation African Immigrants in the US and UK." Presented at  
Eastern Sociological Society (ESS) Annual Meeting Boston, MA. Regular Session  
Assimilation and the New Second Generation presided by Nazreen S. Bacchus
- Imoagene, Onoso. 2007. "Are African Immigrants out-performing African Americans in School?  
A Study of both groups in First Grade." Presented at The Aage Sorensen Memorial  
Conference -Harvard Oxford Stockholm Conference in Oxford, UK.

## **FELLOWSHIPS AND AWARDS**

- 2019-2020 Russell Sage Foundation Visiting Scholar  
2017-2018 UPENN University Research Fund Grant

2017-2018 UPENN Research Opportunity Grant  
 2010 Harvard University Graduate Prize Fellowship  
 2009 Center for American Political Studies Seed Grant  
 2004, 2005 Summer Research Award, Department of Sociology, Harvard University  
 2004-2008 Harvard University Graduate Prize Fellowship.  
 2002 Research Grant from UAC of Nigeria  
 2002 Research Grant from the Bottom Levy Foundation, Christ College, Cambridge, United Kingdom  
 2002 African Educational Trust Masters Research Grant, United Kingdom  
 2001 Christ's College Bursary Award, University of Cambridge, United Kingdom  
 1999 Best Graduating Student in the Department of Sociology, University of Ibadan, Nigeria  
 1999 Best Graduating Student in the Faculty of Social Sciences, University of Ibadan, Nigeria

### **COURSES TAUGHT**

New York University, Abu Dhabi

- Interview Methods
- Issues in African Societies

University of Pennsylvania

- Introduction to Sociology
- Sociology of Immigration: The Changing Face of America—New Course
- Contemporary Issues in African Societies—New Course
- American Society

Naugatuck Valley Community College

- Contemporary Social Problems
- Introduction to Sociology

Manchester Community College

- Introduction to Sociology

### **OTHER TEACHING EXPERIENCE:**

Harvard University, Cambridge, MA

Head Teaching Fellow, Department of Sociology 2007, 2009

- Led a team of 4 teaching assistants and taught sections of 38 students for department course: Social Interaction led by Prof. Timothy Nelson.
- Led a team of 3 teaching assistants and taught sections of 31 students for Harvard core course: Foreign Cultures: Caribbean Societies led by Prof. Orlando Patterson

Teaching Fellow, Department of Sociology, 2006-2009

- Taught additional course sections in Immigration and the Transformation of American Society, American Society and Public Policy, Introduction to Sociology

Senior Thesis Grader, Sociology and Social Studies 2007, 2008, 2010

Read, graded, and provided comments on five undergraduate senior theses  
Participated in and graded oral defenses of three theses in Social Studies

Senior Thesis First Reader, Sociology, Harvard University

2008

### **STUDENT ADVISING:**

NYUAD

Capstone Mentees (senior thesis): Social Research and Public Policy (SRPP) 9 capstone mentees

AY2022-23:

Aiganym Khamitkhanova

Mbiko Mayaka

Zack Zhong

AY 2021-22

Shamma Al Khoori

Marital Challenges In the UAE From the Female Perspective:  
Examining the Effectiveness of State Initiatives

Bakheeta Alketbi

Savion Garcia

AY 2020-21

Areena Omer

The Conceptualization of Marriage: The dissonance in Emirati  
women's marital decisions

Nawal Abdulrahman Ali

Is Education Her Salvation? Motivations Amongst Swahili Girls  
in Kenya in Attaining Secondary Education

2021 Summer Research Assistantship – Awahnee Mendis

UPENN

Past Dissertation Committees (department and date completed and current position)

- Maryann Erigha, Sociology, University of Pennsylvania. 2014. Currently, Assistant Professor of Sociology and Institute of African American Studies. Previously was Assistant Professor, Sociology, University of Memphis.
- Shantee Rosado. Sociology, University of Pennsylvania. 2019. Currently Afro-Latinidades Fellow, Latina/o Studies, Williams College. Assistant Professor of Latin American Studies, Rutgers University, New Brunswick (as of Fall 2020).

Dissertation Committee Member

- Elizabeth Jacobs, Sociology, University of Pennsylvania
- Andrea Kauffman-Berry, Sociology, University of Pennsylvania
- Xuemeng Li, Sociology, CUNY and Hunter College, New York.

M.A. Theses

- Elizabeth Jacobs, Sociology, University of Pennsylvania.
- Andrea Kauffman-Berry, Sociology, University of Pennsylvania.

UPenn Undergraduate Students

- Ebehireme "Ebe" Inegbenebor, University of Pennsylvania.

Special Field Exam Committees, University of Pennsylvania: Race, Ethnicity, and Migration

HARVARD

- Elizabeth Powers, Harvard University. Thesis Adviser. Project Title: "South Asian Immigrant Women in Boston and Toronto: The Role of Government Policy on Support Networks."

**SERVICE TO THE PROFESSION**

- 2019-2023 Secretary/Treasurer, Section on Race and Ethnic Minorities (SREM), American Sociological Association
- 2020 - Grant Reviewer Russell Sage Foundation
- 2019-2022 Member of Alumni Council for Graduate School of Arts and Sciences (GSAS), Harvard University
- 2018-to date Member of Contemporary Sociology Editorial Board
- 2017-to date Member of the Cox-Johnson-Frazier Award Selection Committee, American Sociological Association.
- 2018 Member of ASA International Migration Mini-Conference 2018
- 2018 Member of Eastern Sociological Society (ESS) Program Committee
- 2013 Session Organizer Roundtable of Assimilation and Multiculturalism in the International Migration Mini-Conference "Shaping our Future", CUNY New York.
- 2006-2008 Co-Coordinator of Migration and Immigrant Incorporation Workshop, Department of Sociology, Harvard University.
- 2006

**Occasional Manuscript Referee for**

*American Journal of Sociology, American Sociological Review, British Journal of Sociology, Ethnic and Racial Studies, Journal of Children and Poverty, Race and Social Problems, Language Sciences, Journal of Ethnic and Migration Studies, Identities, Sociology of Race and Ethnicity, African and Black Diaspora: An International Journal.*

Occasional Reviewer for University Presses:

Temple University Press  
 University of California Press  
 Routledge Press

**NYUAD Social Research and Public Policy (SRPP) Program Service**

2022 - Program Head, Social Research and Public Policy

**NYUAD Division wide service**

2022 - Member of the Social Science Curriculum Committee

2022 - Member of the Executive Committee

- Co-Chair Faculty of Social Sciences search committee for scholar in gender in the MENASA region.  
*Co-leading the search process from writing the job ad, reviewing candidates, interviewing working with a team members*
- Member of the Arts and Humanities faculty search committee for Gender, Governance and Society position
- Third Year Review Committee member for SRPP Faculty Laure Assaf.
- Chair of Third Year Review Committee member for Dr Zeynep Ozgen
- Member of Tenure Committee Dr Luca Pesando

### **NYUAD University Wide Service**

- Member of the Faculty Council Steering Committee (FCSC) Social Science Rep, 2021 to date
- Member of the Work Smart Program – Co-lead of the User Journeys Working Group 2021 to date
- Member of the Dean of Social Sciences Search Committee, 2020-2021.
- Member of the Faculty Awards Committee
- Mentor of Assistant Professor Rana Almutawa

### University of Pennsylvania – Department Service Sociology

2012 - 2018 Member of the Executive Committee

2012/2013, 2014-17 Member of the Graduate Committee

2016 Member of Website Committee

2015 Fall Member of Junior Faculty Search Committee

2013/2014 Sociology Colloquium Co-Coordinator

2012/2013 Co-Faculty sponsor Race, Ethnicity and Immigration Workshop

### University of Pennsylvania – University Service

2015-2018 Member of SAS Planning Group on Global Inquiries

2015-2018 Member of SAS Africa Planning Group

2013/2014 Member of the Strategic Initiative Committee on Transnational Inquiries

2013-2015 Member Advisory Committee of Africa Center.

2013-2015 Member of the FLAS Applications Committee, Africa Center

2013 Faculty panelist on the College's Penn Preview faculty panel for incoming prospective students.

2013 Faculty Panelist on Rhodes, Marshall, and Mitchell Scholarship Interview Panels

### Harvard University

Student Services, Graduate School of Arts and Sciences (GSAS), Harvard University

2006-2008 Residential Adviser, GSAS Graduate Residential Halls

2006-2008 GSAS Residential Adviser Liaison officer to Graduate Student Council (GSC)

2005-2007 Treasurer, GSAS Graduate Dormitory Council (GDC)

2007-2008 Presidential Instructional Fellow (Website and IT support), Harvard University  
(Worked on course websites and web-based instructional applications. Also offered support to Faculty members)

Naugatuck Valley Community College, CT – Department Service  
2003 Member of the Community Survey Team for the Strategic Planning Committee

### **PROFESSIONAL MEMBERSHIPS**

American Sociological Association  
Eastern Sociological Society  
Association of Black Sociologists  
African Studies Association

### **OTHER PROFESSIONAL TRAINING**

2010 Attended ATLAS.ti Boot Camp: Advanced Workshop, Harvard University  
2007 Immigration and Social Change in Britain and the U.S., Workshop, Manchester UK. Organized by Mary Waters, Robert Sampson, and Robert Putnam; two-week workshop.  
2007 Graduate Writing Fellows Program. Derek Bok Center for Teaching and Learning, Harvard University  
2006, 2007 Teaching Conference, Derek Bok Center for Teaching and Learning Harvard University

**SOFTWARE PROFICIENCY: STATA, SPSS, and Atlas.ti**

### **PROFESSIONAL BUSINESS EXPERIENCE**

2000 – 2001 Business Analyst (Solutions Engineering and Strategy), Accenture, Lagos Office, Nigeria  
1999 –2000 Account Executive (Customer Business Development) Procter & Gamble, Lagos Nigeria. Supervised a multi-million naira P&G distributorship (1USD = 162 naira)

### **REFERENCES**

Available on request