

# Malte Reichelt

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(Revised January 2017)

## ACADEMIC POSITIONS

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Aug 2016 –	Assistant Professor of Social Science and Public Policy, New York University Abu Dhabi (NYUAD)
	Global Network Assistant Professor of Social Science and Public Policy, Faculty of Arts and Sciences, NYU
Aug 2016 –	Washington Square Fellow, New York University New York (NYU)
Jan 2015 –	Research Assistant, Institute for Employment Research (IAB), Nuremberg, Germany Research Department E1: Education and Employment over the Life Course
Feb 2016 – Aug 2016	Research Assistant, University of Erlangen-Nuremberg, School of Business and Economics, Chair of Sociology and Empirical Research
April 2013 – Jan 2015	Research Assistant, Institute for Employment Research (IAB), Nuremberg, Germany Research Department B2: Regional Labour Markets

## EDUCATION

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June 2016	Ph.D. Sociology, Joint Graduate Programme of the Institute for Employment Research (IAB) and the School of Business and Economics of the University of Erlangen-Nuremberg, Germany; Grade: 1.0 (summa cum laude) <i>Dissertation: Rising demands for worker flexibility: Consequences for wage inequality and career progression</i> Committee: Martin Abraham, Matt Huffman, Boris Hirsch
Sep 2015 – Jan 2016	Visiting Ph.D. Student, Department of Sociology, University of California, Irvine, USA
Jan 2013	MA Sociology, University of Mannheim, Germany; Grade: 1.3 (with honors) <i>Thesis: Path dependencies into permanent atypical employment – Long-term outcomes of labor market flexibilization in Germany</i> Supervisor: Henning Hillmann
Jan – Jul 2012	Visiting MA Student, University of Bergen, Norway
Oct 2010	BA Social Economics, University of Erlangen-Nuremberg, Germany; Grade: 1.6 <i>Thesis: Determinants of success in prevocational education schemes</i> <i>German title: Determinanten des Erfolgs innerhalb der Bildungsmaßnahme „Berufsvorbereitungsjahr“ – Eine empirische Analyse der Befragung unter 400 ehemaligen Teilnehmern mit besonderer Berücksichtigung des sozialen Hintergrundes.</i> Supervisors: Reinhard Wittenberg, Martin Abraham

## AREAS OF INTEREST

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Sociology of work; Gender inequality; Social stratification; Migration; Quantitative methodology

## PUBLICATIONS

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### Peer-Reviewed Journal Publications

Brenzel, Hanna and Malte Reichelt. 2017. "Job mobility as a new explanation for the immigrant-native wage gap: A longitudinal analysis for the German labor market". Forthcoming in *International Migration Review*

Reichelt, Malte and Martin Abraham. 2017. "Occupational and regional mobility as substitutes: A new approach to understanding job changes and wage inequality". Forthcoming in *Social Forces*

King, Joseph; Malte Reichelt and Matt Huffman. 2016. "Computerization and Wage Inequality Between and Within German Work Establishments". *Research in Social Stratification and Mobility* ([link](#))

Huffman, Matt; Joseph King and Malte Reichelt. 2016. "Equality for Whom? Organizational Policies and the Gender Gap across the German Earnings Distribution". *Industrial and Labor Relations Review*, doi: 10.1177/0019793916673974 ([link](#))

Reichelt, Malte. 2015. "Career progression from temporary employment: How bridge and trap functions differ by task complexity". *European Sociological Review*, 31(5), 558-572. ([link](#))

### Manuscripts in Progress

Kracke, Nancy; Reichelt, Malte and Basha Vicari. "Wage Effects of Overeducation: Mismatch of Competencies or Certificates?". Under review

Reichelt, Malte and Anette Haas. "Commuting farther and earning more? How employment density moderates workers' response to wage increases". In preparation

Baehr, Sebastian and Malte Reichelt. "The invisible wall: How establishment networks in East and West Berlin shape individual careers". In preparation

Reichelt, Malte, Cornelius Peters and Anette Haas. "From rags to riches: The effects of labor market density on social mobility". In preparation

Eberl, Andreas, Matthias Collischon and Malte Reichelt. "Sozialisation oder starre Berufsstrukturen? Warum stratifizierte Bildungssysteme die intergenerationale Statusmobilität einschränken". In preparation

### Other Publications

Reichelt, Malte and Anette Haas. "Commuting farther and earning more? How employment density moderates workers' response to wage increases". IAB-Discussion Paper, 33/2015. Nuremberg.

Reichelt, Malte and Basha Vicari. 2015. "Formale Überqualifizierung von Ausländern". IAB Aktuelle Berichte, 13/2015. Nuremberg. ([link](#))

Reichelt, Malte and Martin Abraham. 2015. "Occupational and regional mobility as substitutes: A new approach to understanding job changes and wage inequality". IAB-Discussion Paper, 14/2015. Nuremberg. ([link](#))

Brenzel, Hanna and Malte Reichelt. 2015. "Job mobility as a new explanation for the immigrant-native wage gap: A longitudinal analysis for the German labor market". IAB-Discussion Paper, 12/2015. Nuremberg. ([link](#))

Reichelt, Malte. 2015. "Using longitudinal wage information in linked data sets \* the example of ALWA-ADIAB". FDZ-Methodenreport, 01/2015 (en). Nuremberg. ([link](#))

Reichelt, Malte and Basha Vicari. 2015. "Formale Überqualifizierung bei Frauen und Männern in Deutschland". Ergänzung zum IAB-Kurzbericht 25/2014. Nuremberg. ([link](#))

Reichelt, Malte and Basha Vicari. 2014. "Ausbildungsinadäquate Beschäftigung in Deutschland: Im Osten sind vor allem Ältere für ihre Tätigkeit formal überqualifiziert". IAB-Kurzbericht, 25/2014. Nuremberg. ([link](#))

## PRESENTATIONS

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2016 Multilevel Variance Function Regression mit Panel-Fixen Effekten: Ein Verfahren zur Trennung von Ungleichheitseffekten. *DGS Kongress, Section: Methoden der empirischen Sozialforschung: Empirische Forschung über geschlossene Gesellschaften*, Bamberg, Germany

2016 Wage Effects of Overeducation: Mismatch of Competencies or Certificates? *AG Qualität der Beschäftigung*, IAB Nuremberg, Germany

2015 Occupational and regional mobility as substitutes: Influencing factors and consequences for wage inequality. *C-DASA talks at UC Irvine*, Irvine, USA

2015 Inequality in the labor market: The role of temporary employment. *New York University*, New York City, USA

2015 Inequality in the labor market: The role of temporary employment. *New York University Abu Dhabi*, Abu Dhabi, United Arab Emirates

2015 Occupational and regional mobility as substitutes: Influencing factors and consequences for wage inequality. *American Sociological Association, Annual Meeting*, Chicago, USA

2015 Befristete Beschäftigung als Brücke oder Falle? Wie Übergänge mit Task-Komplexität variieren. *AG Qualität der Beschäftigung*, IAB Nuremberg, Germany

2015 From rags to riches: The effects of labor market density on social mobility. *Social Inequality in local and regional Context*, Mannheim, Germany

2015 Class-Biased Technological Change the Rise in Wage Inequality: A Workplace Analysis using Matched Employment Data from Germany. *Organizational Stratification: Processes, Mechanisms and Institutional Contexts*, Bielefeld, Germany

2015 Occupational and regional mobility as substitutes: Job characteristics and their impact on the type of job transition. *International Symposium: Internal Migration and Commuting in International Perspective*, Wiesbaden, Germany

2014	Regionale und berufliche Mobilität: Wie Tätigkeiten Mobilitätsentscheidungen strukturieren. <i>Rational Choice Sociology: Theory and Empirical Applications</i> , VIU Venice, Italy
2014	Equal chances, equal risks? The influence of task complexity on the bridge and trap function of temporary employment. <i>American Sociological Association, Annual Meeting</i> , San Francisco, USA
2014	Do you commute further for extra money? Region specific wage effects on commuting distances. <i>NECTAR Cluster 4 Commuting, Migration, Housing and Labour Market</i> , Stockholm, Sweden
2014	Equal chances and equal risks? The influence of skill-demands on the bridge and trap function of temporary employment. <i>TASKS III: Changing Tasks - Consequences for Inequality</i> , ZEW, BIBB, IAB, Nuremberg, Germany
2013	Binnenwanderung in Deutschland - Auswirkungen auf die regionale Sozialstruktur, Alterung und Wirtschaftskraft. <i>Lehrerfortbildung</i> , Akademie für Politische Bildung Tutzing, Germany

## TEACHING EXPERIENCE

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Spring 2017	Sociology 301 – Research Methods (Undergraduate level), New York University
Fall 2016	Sociology 301 – Research Methods (Undergraduate level), New York University
Spring 2016	Economy, Organizations, and Inequality (Undergraduate level), University of Erlangen-Nuremberg
Spring 2015	Applied methods: Multilevel Modeling (Graduate level), University of Erlangen-Nuremberg
Fall 2014	Introduction to Labor Market Sociology (Graduate level), University of Erlangen-Nuremberg
Fall 2013	Introduction to Labor Market Sociology (Graduate level), University of Erlangen-Nuremberg
2010 – 2012	Student teaching assistant, University of Mannheim
2008 – 2010	Student teaching assistant, University of Erlangen-Nuremberg

## STUDENT RESEARCH EXPERIENCE

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10/2010 – 12/2012	Student Research Assistant, University of Mannheim, School of Social Sciences, Chair of General Sociology, Frank Kalter and Clemens Kroneberg.
8/2008 – 10/2010	Student Research Assistant, University of Erlangen-Nuremberg, School of Business and Economics, Chair of Sociology and Empirical Research, Martin Abraham

## **OTHER WORK EXPERIENCE**

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2009 Internship, Federal Bureau of Statistics, Bonn, Germany. Assistant in the Project “Social Reporting in Official Statistics”

2008 Working Student, ICON Added Value, Marketing Consultancy. Assistant the areas of “Primary Market Research in the Financial Service Sector” und “Competitive Intelligence / Secondary Market Research”

2007 Internship, WIdO (Scientific institution of the AOK), Federal Association of Local Health Insurance Funds

## **LANGUAGES**

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German	Native
English	Fluent
French	Advanced
Norwegian	Basic

## **GRANTS**

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2015 Travel grant for visiting scholars, IAB (*3,000 Euro*)  
Faculty sponsor: Matt Huffman, University of California, Irvine

2013 – present Scholarship of the Joint Graduate Programme of the Institute for Employment Research (IAB) and the School of Business and Economics of the University of Erlangen-Nuremberg, Germany (*40,000 Euro*)

2012 Travel grant for studies abroad, ERASMUS program (*1,500 Euro*)

## **PROFESSIONAL AFFILIATIONS AND SERVICE**

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2016 – present Supervision PhD Thesis: Andreas Eberl

2015 – present American Sociological Association (ASA) membership

2015 – present European Sociological Association (ESA) membership  
Section membership: RN17 - Work, Employment and Industrial Relations

2013 – 2016 Graduate Representative of the Joint Graduate Programme of the Institute for Employment Research (IAB) and the School of Business and Economics of the University of Erlangen-Nuremberg, Germany

2014 – present Policy advice to the Federal Employment Agency (BA), Germany and the Federal Ministry of Labor and Social Affairs (BMAS), Germany

2013

Organization of the IAB Graduate School's 6<sup>th</sup> interdisciplinary Ph.D. workshop on  
Perspectives on (Un-)Employment

## **SKILLS**

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STATA, R, SPSS, MLwiN, L<sup>a</sup>T<sub>e</sub>X

## **REFERENCES**

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Matt Huffman

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School of Social Sciences  
Department of Sociology  
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