

Malte Reichelt

Sociologist

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ACADEMIC POSITIONS

2016 – present	Assistant Professor of Social Research and Public Policy, New York University Abu Dhabi (NYUAD) Global Network Assistant Professor of Social Research and Public Policy, Faculty of Arts and Sciences, New York University (NYU)
2016 – 2017	Washington Square Fellow, New York University (NYU)
2015 – present	Research Associate, Institute for Employment Research (IAB), Nuremberg, Germany Research Department D2: Education and Employment over the Life Course
2016	Research Associate, University of Erlangen-Nuremberg (FAU), School of Business and Economics, Chair of Sociology and Empirical Research
2013 – 2015	Research Associate, Institute for Employment Research (IAB), Nuremberg, Germany Research Department B2: Regional Labour Markets

EDUCATION

2016	Dr. rer. pol. (Sociology Ph.D. equivalent), Joint Graduate Programme of the Institute for Employment Research (IAB) and the School of Business and Economics of the University of Erlangen-Nuremberg, Germany; Grade: 1.0 (summa cum laude) <i>Dissertation: Rising demands for worker flexibility: Consequences for wage inequality and career progression</i> Committee: Martin Abraham (Primary advisor), Matt Huffman, Boris Hirsch
2015	Visiting Ph.D. Student, Department of Sociology, University of California, Irvine, USA
2013	MA Sociology, University of Mannheim, Germany; with honors Advisor: Henning Hillmann
2010	BA Social Economics, University of Erlangen-Nuremberg, Germany

AREAS OF INTEREST

Social stratification; Labor markets and work; Trade, technological change and globalization; Gender inequality

PUBLICATIONS

Peer-Reviewed Journal Publications

- Malik, Samreen; Benedikt Mihm und Malte Reichelt. 2021. „The impact of face masks on interpersonal trust in times of COVID-19”. *Scientific Reports* 11, 17369. <https://doi.org/10.1038/s41598-021-96500-7>
- Reichelt, Malte, Kinga Makovi and Anahit Sarsganyan. 2021. “The impact of COVID-19 on gender inequality in the labor market and gender-role attitudes”. *European Societies*, online first 1-20
[Most read article in *European Societies*]
- Reichelt, Malte, Malik, Samreen and Marvin Suesse. 2020. “Trade and wage inequality: The mediating roles of occupations in Germany”. *Kölner Zeitschrift für Soziologie und Sozialpsychologie*, online first, 1-26
- Reichelt, Malte; Collischon, Matthias and Andreas Eberl. 2019. “School tracking and its role in social reproduction: Reinforcing educational inheritance and the direct effects of social origin”. *British Journal of Sociology*, 70(4), 1323-1348
- Brenzel, Hanna and Malte Reichelt. 2018. “Job mobility as a new explanation for the immigrant-native wage gap: A longitudinal analysis for the German labor market”. *International Migration Review*, 52(3), 724-749
- Kracke, Nancy; Reichelt, Malte and Basha Vicari. 2018. “Wage Effects of Overeducation: Mismatch of Competencies or Certificates?”. *Social Indicators Research*, 139(1), 1085-1108
- Reichelt, Malte and Martin Abraham. 2017. “Occupational and regional mobility as substitutes: A new approach to understanding job changes and wage inequality”. *Social Forces*, 95(4), 1399-1426.
- Huffman, Matt; Joseph King and Malte Reichelt. 2017. “Equality for Whom? Organizational Policies and the Gender Gap across the German Earnings Distribution”. *ILR Review*, 70(1), 16-41.
[Awarded Top15 nominee for the 2018 Rosabeth Moss Kanter Award for Excellence in Work-Family Research]
- King, Joseph; Malte Reichelt and Matt Huffman. 2017. “Computerization and Wage Inequality Between and Within German Work Establishments”. *Research in Social Stratification and Mobility*, 47, 67-77
- Reichelt, Malte. 2015. “Career progression from temporary employment: How bridge and trap functions differ by task complexity”. *European Sociological Review*, 31(5), 558-572.

Manuscripts under review

- Reichelt, Malte, Matthias Collischon and Andreas Eberl. “Structural legacies and the motherhood penalty: How past societal contexts shape mothers’ employment preferences and outcomes”. Revise and resubmit at *American Journal of Sociology*
- Reichelt, Malte and Christoph Müller. “The impact of Islamist terrorist events and topic salience on employment of men with Middle Eastern names in Germany” Under review

Manuscripts in preparation

- Bähr, Sebastian and Malte Reichelt. “Beyond the water cooler: How firm networks influence individual actions and careers”

Reichelt, Malte and Christoph Müller. “Public discourses about digitization and technological change – perceptions as risks and chances“

Makovi, Kinga and Malte Reichelt. “The manifold contributions of social networks to labor-market inequality”

Hrdu, Abraham and Malte Reichelt. “The effects of school type on students’ aspirations: The role of competencies, relative class position, and peers”

Reichelt, Malte, Collischon, Matthias, and Paula England. “A stalled gender revolution in Germany? The role of industries, occupations, and firms in the gender pay gap”

Kruse, Hanno, Reichelt, Malte, and Nils Witte. “Crossing boundaries at the workplace: Naturalization decisions and co-worker interaction”

Reichelt, Malte and Marita Jacob. “The long-term consequences of occupational feminization revisited”

Samreen, Malik; Suesse, Marvin and Malte Reichelt. “International trade and its effects on de-unionization and wage inequality”

Khan, Saba Karim and Malte Reichelt. „Pride and expectations. Guest workers‘ experiences during challenging economic times”

Other Publications / Public Sociology

Su, Phi Hong and Malte Reichelt. 2020. The Freedom to Move—or Stay Still: The pandemic has changed how we think about the privilege of mobility. *SLATE*

Malte Reichelt. 2018. Women still hit the glass ceiling despite operational promotion of equal opportunities. *LAB Forum*

Malte Reichelt. 2018. Frauen stoßen noch immer an die gläserne Decke – trotz betrieblicher Förderung der Chancengleichheit. *LAB Forum*

Vicari, Basha and Malte Reichelt. 2017. Formale Überqualifizierung. In: J. Möller & U. Walwei (Edt.), *Arbeitsmarkt kompakt. Analysen, Daten, Fakten*, (IAB-Bibliothek, 363), Bielefeld: Bertelsmann, S. 102-103.

Reichelt, Malte and Basha Vicari. 2015. “Formale Überqualifizierung von Ausländern”. IAB Aktuelle Berichte, 13/2015. Nuremberg.

Reichelt, Malte. 2015. “Using longitudinal wage information in linked data sets * the example of ALWA-ADIAB”. FDZ-Methodenreport, 01/2015 (en). Nuremberg.

Reichelt, Malte and Basha Vicari. 2015. “Formale Überqualifizierung bei Frauen und Männern in Deutschland“. Ergänzung zum IAB-Kurzbericht 25/2014. Nuremberg.

Reichelt, Malte and Basha Vicari. 2014. “Ausbildungsinadäquate Beschäftigung in Deutschland: Im Osten sind vor allem Ältere für ihre Tätigkeit formal überqualifiziert“. IAB-Kurzbericht, 25/2014. Nuremberg.

PRESENTATIONS

(* invited presentations)

- 2022 * An era of Islamist terrorism: The role of repeat events and topic salience for the employment of men with Middle Eastern names, *Forschungskolloquium Empirische Sozialforschung*, University of Konstanz, Germany
- 2021 Structural legacies and the motherhood penalty: How past societal contexts shape mothers' employment preferences and outcomes, *Cohesive Societies? 2021 AS Conference Online*, Leipzig, Germany (*online conference*)
- Structural legacies and the motherhood penalty: How past societal contexts shape mothers' employment preferences and outcomes, *American Sociological Association, Annual Meeting*, Chicago, USA (*online conference*)
- * Terrorist events, media coverage and their impact on foreigners' labor market integration in Germany, Yale University, USA
- 2020 Structural legacies and the motherhood penalty: How past societal contexts shape mothers' employment preferences and outcomes, Society for the Advancement of Socio-Economics (SASE), Amsterdam, Netherlands (*online conference*)
- Terrorist events, media coverage and their impact on foreigners' labor market integration in Germany, DiskAB, Institute for Employment Research (IAB), Nuremberg, Germany
- * The effects of school type on students' aspirations: The role of competencies, relative class position, and peers, LfIBI Bamberg, Germany
- 2019 Patterns of segregation: Terrorist events, media coverage and their impact on foreigners' labor market integration in Germany, *digital societies*, Konstanz, Germany
- Economic globalization and gender inequality: Trade and its differential impact on employment and wages, *American Sociological Association, Annual Meeting*, New York, USA
- Beyond the water cooler: How company networks influence individual actions and careers, *American Sociological Association, Annual Meeting*, New York, USA
- Do women reap the same benefits from social networks?, *American Sociological Association, Annual Meeting*, New York, USA
- Economic globalization and gender inequality: Trade and its differential impact on employment and wages, *Technology, Demographics and the Labor Market - 5th international conference of the DFG Priority Program 1764*, Cologne, Germany
- Patterns of segregation: Terrorist events, media coverage and their impact on foreigners' labor market integration in Germany, *ISA RC28 Spring Meeting 2019*, Frankfurt, Germany
- 2018 Patterns of segregation: Terrorist events, media coverage and their impact on foreigners' labor market integration in Germany, *Analytische Soziologie: Theorie und empirische Anwendungen*, VIU Venice, Italy

Beyond the water cooler: How company networks influence individual actions and careers, *XXXVIII Sunbelt Conference, June 26-July 1, 2018, Utrecht, Netherlands*

Beyond the water cooler: How company networks influence individual actions and careers, *Workshop on the Frontiers of Network Science, 2018, NYUAD, United Arab Emirates*

- 2017 Bildungsvererbung, Verwertbarkeit von Bildung und direkte Mobilitätshemmnisse: Wie die Stratifizierung des Bildungssystems soziale Reproduktion beeinflusst. *Analytische Soziologie: Theorie und empirische Anwendungen*, VIU Venice, Italy
- Die unsichtbare Mauer: Wie getrennte Firmennetzwerke in Ost- und Westberlin individuelle Handlungen und Karrieren beeinflussen. *Analytische Soziologie: Theorie und empirische Anwendungen*, VIU Venice, Italy
- Wage Effects of Overeducation: Mismatch of Competencies or Certificates? *American Sociological Association, Annual Meeting*, Montreal, Canada
- 2016 Multilevel Variance Function Regression mit Panel-Fixen Effekten: Ein Verfahren zur Trennung von Ungleichheitseffekten. *DGS Kongress, Section: Methoden der empirischen Sozialforschung: Empirische Forschung über geschlossene Gesellschaften*, Bamberg, Germany
- * Wage Effects of Overeducation: Mismatch of Competencies or Certificates? *AG Qualität der Beschäftigung*, IAB Nuremberg, Germany
- 2015 * Occupational and regional mobility as substitutes: Influencing factors and consequences for wage inequality. *C-DASA talks at UC Irvine*, Irvine, USA
- * Inequality in the labor market: The role of temporary employment. *New York University*, New York City, USA
- * Inequality in the labor market: The role of temporary employment. *New York University Abu Dhabi*, Abu Dhabi, United Arab Emirates
- Occupational and regional mobility as substitutes: Influencing factors and consequences for wage inequality. *American Sociological Association, Annual Meeting*, Chicago, USA
- * Befristete Beschäftigung als Brücke oder Falle? Wie Übergänge mit Task-Komplexität variieren. *AG Qualität der Beschäftigung*, IAB Nuremberg, Germany
- From rags to riches: The effects of labor market density on social mobility. *Social Inequality in local and regional Context*, Mannheim, Germany
- Class-Biased Technological Change and the Rise in Wage Inequality: A Workplace Analysis using Matched Employment Data from Germany. *Organizational Stratification: Processes, Mechanisms and Institutional Contexts*, Bielefeld, Germany

Occupational and regional mobility as substitutes: Job characteristics and their impact on the type of job transition. *International Symposium: Internal Migration and Commuting in International Perspective*, Wiesbaden, Germany

2014 Regionale und berufliche Mobilität: Wie Tätigkeiten Mobilitätsentscheidungen strukturieren. *Rational Choice Sociology: Theory and Empirical Applications*, VIU Venice, Italy

Equal chances, equal risks? The influence of task complexity on the bridge and trap function of temporary employment. *American Sociological Association, Annual Meeting*, San Francisco, USA

Do you commute further for extra money? Region specific wage effects on commuting distances. *NECTAR Cluster 4 Commuting, Migration, Housing and Labour Market*, Stockholm, Sweden

Equal chances and equal risks? The influence of skill-demands on the bridge and trap function of temporary employment. *TASKS III: Changing Tasks - Consequences for Inequality*, ZEW, BIBB, IAB, Nuremberg, Germany

2013 * Binnenwanderung in Deutschland - Auswirkungen auf die regionale Sozialstruktur, Alterung und Wirtschaftskraft. *Lehrerfortbildung*. Akademie für Politische Bildung Tutzing, Germany

COURSES TAUGHT

Semester	Course	Institution	Lecturer	Evaluation	
				Course	Scale
Spring 2022	<i>Introduction to the Study of Society – Sec 1;</i> Undergraduate	NYUAD			
	<i>Introduction to the Study of Society – Sec 2;</i> Undergraduate	NYUAD			
Fall 2021	<i>Statistics for Behavioral and Social Science – Sec 2;</i> Undergraduate	NYUAD	<i>tba</i>	<i>tba</i> *	Min 1 Max 5
Spring 2020	<i>Practicum in Social Research;</i> Undergraduate	NYUAD	4.8	4.8*	
Fall 2019	<i>Statistics for Behavioral and Social Science – Sec 1;</i> Undergraduate	NYUAD	4.7	4.2	
	<i>Statistics for Behavioral and Social Science – Sec 2;</i> Undergraduate	NYUAD	4.8	4.6	
Fall 2018	<i>Statistics for Behavioral and Social Science – Sec 1;</i> Undergraduate	NYUAD	4.5	4.4	
	<i>Statistics for Behavioral and Social Science – Sec 2;</i> Undergraduate	NYUAD	4.4	4.4	
Spring 2018	<i>Logic of Social Inquiry;</i> Undergraduate	NYUAD	4.6	4.4	
Fall 2017	<i>Statistics for Behavioral and Social Science;</i> Undergraduate	NYUAD	4.1	3.6	
	<i>Logic of Social Inquiry;</i> Undergraduate	NYUAD	4.6	4.1	
Spring 2017	<i>Research Methods;</i> Sociology 301; Undergraduate	NYU	4.5	3.8	
Fall 2016	<i>Research Methods;</i> Sociology 301; Undergraduate	NYU	4.2	3.8	

SoSe 2016	<i>Economy, Organizations, and Inequality</i> ; Bachelor	FAU	-	1.7**	Min 6 Max 1
SoSe 2015	<i>Angewandte Methoden: Mehrebenenanalyse</i> ; Master	FAU	-	1.6	

*NYUAD, NYU (Min 1 – Max 5); **FAU (Min 6 – Max 1)

Course offerings	<p>Sociology of work and occupations</p> <p>Gender inequality in the labor market</p> <p>Technology, globalization, and labor markets</p> <p>Economy, organizations, and inequality</p> <p>Statistics for Behavioral and Social Science</p> <p>Research Methods</p> <p>Logic of Social Inquiry</p> <p>Practicum in Social Research</p> <p>Applied methods: multilevel modeling</p> <p>Data analysis using STATA</p>
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GRANTS AND AWARDS

2021 - present	<p><i>NYUAD Research Enhancement Fund; Principal Investigator; Funded with USD 39,000</i></p> <p>“Terrorist events, media coverage, and their effects on labor market segregation in Germany”</p>
2020 - present	<p><i>COVID-19 Facilitator Research Fund at NYUAD; supported by the Research Center for Interacting Urban Networks (CITIES); Principal Investigator (with 5 Co-PIs); Funded with USD 70,000</i></p> <p>„A Longitudinal Examination of Changes in Norms, Social Preferences, Networks and Personal Health in Response to the COVID-19 Pandemic” – Longitudinal panel study to analyze the social consequences of the COVID-19 pandemic in the U.S., Germany, and Singapore. In collaboration with Maria Abascal (Columbia University), Eugen Dimant (University of Pennsylvania), Michele Gelfand (University of Maryland), Kinga Makovi (NYUAD), Alex Shpenev (University of Pennsylvania).</p> <p>For further information, see: https://nyuad.nyu.edu/en/news/latest-news/world-and-societies/2020/july/covid-19_s-social-impact.html</p>
2018	Awarded Top15 nominee for the 2018 Rosabeth Moss Kanter Award for Excellence in Work-Family Research
2013 – 2016	Scholarship of the Joint Graduate Programme of the Institute for Employment Research (IAB) and the School of Business and Economics of the University of Erlangen-Nuremberg, Germany (40,000 Euro)

PROFESSIONAL AFFILIATIONS AND SERVICE

PhD thesis advisor	<p>Christoph Müller</p> <ul style="list-style-type: none">○ since 2019○ Joint Graduate Programme of the Institute for Employment Research (IAB) and the School of Business and Economics of the University of Erlangen-Nuremberg, Germany○ With Tobias Wolbring (FAU) <p>Andreas Eberl</p> <ul style="list-style-type: none">○ 2016-2019○ Joint Graduate Programme of the Institute for Employment Research (IAB) and the School of Business and Economics of the University of Erlangen-Nuremberg, Germany○ With Martin Abraham (FAU)○ Thesis: Adverse Effects of Societal Institutions: Three Examples of How They Shape Social Inequalities○ Current Position: Post-Doc at FAU, Germany
Undergraduate thesis advisor (<i>Capstone theses</i>)	<p>Rashid Alnuaimi (2022)</p> <p>Mohammed Al Ali (2022)</p> <p>Katharina Klaunig (2021)</p> <p>Katie Sheng (2020)</p> <p>Jude Al Sharif (2020)</p> <p>Firas Ashraf (2019)</p> <p>Mai Awamleh (2019)</p> <p>Songyue Xu (2019)</p> <p>Maximilian Eckert (2018)</p> <p>Abda Kazemi (2018)</p> <p>Jinsol Kim (2018)</p>
Occasional reviewer for	<p>Acta Sociologica, American Journal of Sociology, American Sociological Review, Applied Economics, Ethnic and Racial Studies, European Societies, European Sociological Review, Industrial and Labor Relations Review, International Journal of Comparative Sociology, International Migration Review, Journal for Labour Market Research, Journal of Economic Behavior and Organization, PLoS ONE, Politics and Governance, Population Research and Policy Review, Research in Social Stratification and Mobility, SAGE Open, Sex Roles, Social Currents, Social Forces, Sociological Forum, Sociological Perspectives, Socio-Economic Review, Soziale Welt, Work & Occupations</p>
Committees	<p>Search committee - Social Research and Public Policy (NYUAD) 2018-19</p> <p>Search committee – Economics (NYUAD) 2018-19</p>
Organizing activities	<p>Social Research and Public Policy Speaker Series 2018-19</p> <p>Social Research and Public Policy Speaker Series 2019-20</p> <p>Workshop on the Frontiers of Network Science, Co-organizer (2018)</p>

IAB Graduate School's 6th interdisciplinary Ph.D. workshop on Perspectives on (Un-)Employment, Co-organizer (2013)

Graduate Representative of the Joint Graduate Programme of the Institute for Employment Research (IAB) and the School of Business and Economics of the University of Erlangen-Nuremberg, Germany

Memberships

American Sociological Association (ASA)

Inequality, Poverty and Mobility

Organizations, Occupations, and Work

International Sociological Association (ISA)

RC28 Social Stratification and Mobility

German Sociological Association (DGS)

Academy of Sociology (AS)

Media coverage

Among others: Deutschlandfunk, Spiegel Online, Die Welt, Thüringer Allgemeine, General Anzeiger Bonn, westfalenspiegel.de, focus.de, arbeit-und-arbeitsrecht.de, personalwirtschaft.de, WirtschaftsWoche, Krautreporter

Professional advising activities

Occasional policy advice to the Federal Employment Agency (BA), Germany and the Federal Ministry of Labor and Social Affairs (BMAS), Germany