

NYUAD Program Head Academy

Fall 2020

A bespoke series on leadership development for NYUAD faculty serving as program heads and program directors.

September 23, 2020 | 2-3:30pm

What are the roles and responsibilities of Program Heads?: A focus on the 2020-21 Academic Year

The first meeting of the Program Head Academy will set the groundwork for the semester ahead and include hands-on work focusing on some common roles and responsibilities of Program Heads for this academic year. Discussions between new and experienced Program Heads will provide a platform to form working relationships for networks & peer mentoring, helping to develop a clear understanding of the roles and responsibilities shared by all who serve in Program Head positions and to draft an outline of the Program Head Academy. The meeting will conclude with discussion of the format and selection of the topics for subsequent leadership workshops.

Late Sept/Early October (TBC)

Global Education Planning: Study Abroad Semesters, J-Terms, and Visiting Student Semesters at NYUAD.

Especially as mobility is constrained in the time of the pandemic, we need to imagine a range of enrollment scenarios and strategies for Spring 2020 and AY 21-22. This discussion and planning session will be led by Carol Brandt, Associate Vice Chancellor for Global Education. A calendar invitation with Zoom link will be sent.

October 21, 2020 | 12:15-1:45

***Leadership Development Workshop, Part 1
People Development Specialists***

Professionals with leadership development expertise will review strategies that develop a specific skill relevant to program head efficacy (for instance, leading effective and inclusive meetings, transparent communication, leading with influence or conflict resolution). During this workshop, participants will create their own assignments, based on the skills and approaches they have learned, to apply in their day-to-day work as Program Heads.

November, 2020 | 1-2:30pm

***Leadership Development Workshop, Part 2:
Action Learning Groups
People Development Specialists***

Program Heads will meet in small groups to reflect on the practical application of skills learned, and refine the approaches for future application as leaders.

December 7, 2020 | 12:30-2pm

Program Head & Provost Forum

All Program Heads & Arlie Petters, Bryan Waterman, Kirsten Edepli

This session will provide the opportunity for reflection and open discussion on the fall semester and a look forward to the spring semester with the Provost and Vice Provosts. This session will also provide an opportunity to present and review the finalized Program Head Manual.



Additional events relevant to Program Head Work Faculty Council

Meetings for Fall 2020 take place on Zoom during the Institutional Slot on Sundays from 1:15-2:45pm: September 27 - November 1 - December 6

Divisional Meetings and Program Meetings

Divisional Meetings take place throughout the semester as follows:

Arts & Humanities: October 25, November 29

Engineering: TBC

Science: TBC

Social Science: September 13, October 4, November 1, December 6

Program Faculty Meetings

Each PH sets the frequency and timing of the faculty meetings for their program. Best practices for meeting management include providing a collaborative agenda in advance of the meeting, minute taking and delegating for follow up.

Faculty Advancement

**Food for Thought in Faculty Advancement Series | Faculty as Leaders | Sunday,
November 22, 2020 | 1:15-2:45pm**

Director, Learning and Organizational Development, Natasha Putnins

Lecturer of Political Science, Eric Hamilton

Assistant Professor of Economics, Pablo Hernandez-Lagos

Additional NYUAD Faculty - TBD

Faculty members are asked to lead in the classroom, in their units at the university level and as active members of their discipline. These leadership roles require distinct skills as well as a vision for aligning leadership practices with personal and institutional values. However, many faculty find the deep expertise gained through years of work as teachers and scholars is insufficient preparation for the leadership roles they may evolve to as their career advances. Limited exposure to training and education in the interpersonal and strategic skills that are needed to be effective, value based leaders leaves many new and aspiring faculty leaders with questions about their leadership capacity. This session will provide a platform for faculty to explore the benefits that taking on leadership roles at NYUAD can bring, and will review some core skills for emerging leaders. Faculty who complete this session will emerge with an understanding of inclusive and effective leadership in higher education.