

Guidelines
ASSISTANT PROFESSOR/EMERGING SCHOLAR AT NYU ABU DHABI
(OPPORTUNITY HIRE)
Effective June 1, 2019

A strength of New York University is that our scholarly and creative/artistic community actively engages in a global world. As such, our community is enriched by individuals reflecting diverse sociocultural identities, perspectives, and experiences. New York University Abu Dhabi (NYUAD) recognizes the value of a diverse community in supporting an intellectually challenging and inclusive educational environment.

To that end, the Assistant Professor/Emerging Scholar (“Emerging Scholar”) appointment supports promising scholars and educators from diverse backgrounds whose life experience and research experience will contribute significantly to academic excellence at NYUAD.

The Emerging Scholar provides mentored postdoctoral training as a pathway to a subsequent tenure-track faculty appointment based on demonstrated qualifications and high-level performance. The goal of the appointment is to enhance the pipeline of faculty to the profession by attracting and preparing young stellar scholars to join the ranks of faculty at NYUAD.

Eligibility

Eligibility is restricted to candidates

- Who have finished/will finish all requirements for the terminal degree in their field by date of appointment;
- Who have completed their terminal degree in their fields within the last five years;
- Who show substantial academic potential, but given limited experience, do not yet meet the qualifications for appointment to a tenure track position;
- Who will benefit from a mentored Emerging Scholar appointment prior to a tenure track appointment.

Term of Appointment

Candidates will be offered an appointment of up to two years as Emerging Scholar to be immediately followed by an appointment to the tenure track as Assistant Professor at NYU Abu Dhabi, contingent on the candidate successfully concluding the two-year mentorship as Emerging Scholar, as noted below; complying with University policies, including but not limited to the Faculty Handbook, conflict of interest policies, and intellectual property and other policies¹; and meeting the then-current criteria for appointment as Assistant Professor in the discipline at NYU Abu Dhabi.

Title

The Emerging Scholar title is a non-renewable full-time nontenure-eligible position. It falls within the category of Other Faculty, as defined by the NYU Faculty Handbook. The appointee shall have a faculty base salary earned over the nine-month academic year and paid in 12 equal payments.

¹ These policies can be found on the NYU website at Faculty Handbook (<https://www.nyu.edu/faculty/governance-policies-and-procedures/faculty-handbook.html>) and at University Policies and Guidelines (<https://www.nyu.edu/about/policies-guidelines-compliance/policies-and-guidelines.html>)

Recruitment and Appointment

This position is an opportunity hire that will be used as the occasion arises to recruit promising talent. An open advertisement, call for applications, or competition for this title is not envisioned.

This title will typically be conferred upon a candidate emerging as part of a search process for tenure track faculty, which shall be conducted in accordance with NYU's Recruiting and Hiring Policy and Procedure for Full-Time Faculty and Professional Research Staff. At the time of appointment as Emerging Scholar, the candidate will occupy the tenure-track line that was approved for the search by the NYU Provost.

Responsibilities and Expectations of Emerging Scholars and their Mentors

- NYUAD will set up a structured mentoring plan that will provide the Emerging Scholar with time and guidance to advance their research and help prepare them for the start of their tenure-track Assistant Professor appointment, including facilitating the integration of the Emerging Scholar into the respective academic program and division at NYUAD, providing opportunities to expand the Emerging Scholar's professional network, and developing a timeline for implementation of the Emerging Scholar's proposed goals or plans. Emerging Scholars will meet regularly with their mentors.
- Emerging Scholars will dedicate their time towards producing high quality research.
- Emerging Scholars may teach up to one course per academic year at their choice and at the discretion of the Divisional Dean.
- Emerging Scholars will not have any responsibilities for faculty committee service or participate in faculty governance.
- Emerging Scholars will have access to all of the resources of the division in which they are placed.
- Emerging Scholars will participate in professional advancement events and NYU Abu Dhabi's campus life.
- Emerging Scholars will submit a first year (and if relevant two year) summary of activities and accomplishments for the Dean's review.

Equal Employment Opportunity Statement

The University is an equal opportunity employer committed to equity, diversity and social inclusion.

Candidates in the European Union can view information on your privacy rights under EU General Data Protection Regulation (GDPR) by clicking here: www.nyu.edu/it/gdpr