

	<h2>Occupational Safety and Health Policy</h2>	Document ID	NYUAD-EHS-910
		Version	1.4
		Author	EHS Department
		Reviewed By	EHS Director, Safety Committees
		Approved By	Vice Chancellor
		Date First Issued	March 2017

New York University Abu Dhabi (NYUAD or the University) is committed to the highest standards of excellence in education and research, and this commitment applies equally to the management of the health, safety, and well-being of employees, students, and others who may be affected by matters within its control. Through continuous improvement in the control of risk, the University adopts best practices in all areas of occupational safety and health management.

As the Vice Chancellor, I have executive responsibility for ensuring the implementation and monitoring of the Occupational Safety and Health Policy, including the provision of adequate Occupational Safety and Health resources, and for ensuring that the University complies with the Abu Dhabi Occupational, Safety and Health Policy, Occupational Safety and Health-Abu Dhabi (OSHAD) and Abu Dhabi Public Health Centre (ADPHC) requirements.

Occupational safety and health is an integral part of the management of the University's undertakings and a core function of all University Management, who, through the organizational structures, will take all reasonably practicable steps to ensure:

- the community is safeguarded from current and emerging public health risks;
- compliance with all applicable regulatory and legislative requirements;
- risks to health and safety throughout its undertaking are adequately assessed and eliminated or reduced to as low as reasonably practicable;
- managers and supervisors have appropriate knowledge, competence, and resources to deal effectively with health and safety issues;
- employees, students, contractors, and others are given adequate supervision, information, instruction, and training in order to enhance well-being and prevent injury and illness;
- there is an effective mechanism through which communication, consultation, and cooperation is undertaken throughout with relevant internal and external stakeholders on all matters of health and safety; and
- frequent monitoring, auditing, and review of occupational safety and health policy, programs, targets, and objectives are performed to ensure they remain effective and to assist in the goal of continual improvement.

This policy shall be communicated to all people working for or on behalf of NYUAD. All employees, students, and contractors have a duty to understand and implement this policy and its requirements to work safely with due care for the environment and must be fully aware of the responsibility that they have for both their own safety and the safety of others.

This policy shall be reviewed annually to ensure it remains relevant and appropriate.



Mariët Westermann  
Vice Chancellor  
September 2022

## Document Amendment Record

Version	Revision Date	Description of Amendment	Changes Made By	Reviewed By	Approved By
1.0	March 2017	Original version		EHS Director	COO
1.0	July 2018	Updated to be in line with OSHAD SF requirements. (Approved by OSHAD)			
1.1	Oct 2018	Renamed from EHS Policy to OSH Policy	EHS Director	NYUAD Legal Department	VC
1.2	Sept 2020	Addition of COVID-19 precautionary measures	EHS Director	Health and Safety Committee	VC
1.3	Sept 2021	Minor editorial changes	EHS Director	Health and Safety Committee	VC
1.4	Sep 2022	Added reference to ADPHC (Abu Dhabi Public Health Centre)	EHS Director	Health and Safety Committee	VC