

**NEW YORK UNIVERSITY ABU DHABI
CAMPUS POLICY
OCCUPATIONAL SAFETY, HEALTH AND ENVIRONMENT POLICY**

Effective Date: October 2024
Date Approved: October 2024
Approved By: Vice Chancellor
Supersedes: OSH Policy NYUAD-EHS-910 (Version 1.4)

Issuing Authority: Vice Chancellor
Business Owner: EHS Director

RELATED NYU & NYUAD POLICIES / GUIDELINES / PROCEDURES

The following policies and documents should be referenced for additional details relevant to this policy:

- **NYUAD OSHE Manual**
- **NYUAD Climate Action Plan**

INTRODUCTION

Consistent with NYUAD's responsibilities under EAD and ADPHC legal requirements and its goal of protecting the environment and creating and maintaining a healthy and safe learning and working environment, this Policy demonstrates NYUAD's commitment to the highest standards of OSHE for the NYUAD Community.

PURPOSE

The purpose of this OSHE Policy (the "Policy") is to demonstrate senior leadership's commitment to protecting the environment, including preventing pollution, protecting the health and safety of the NYUAD Community, and complying with the EAD and ADPHC legal requirements. The Policy is the cornerstone of NYUAD's Occupational Safety, Health, and Environment Management System.

SCOPE

The Policy applies to the entire NYUAD Community.

DEFINITIONS

The following definitions apply to specific terms used in this Policy:

ADPHC:	Abu Dhabi Public Health Centre
EAD:	Environment Agency - Abu Dhabi
EHS:	Environmental Health and Safety
NYUAD:	New York University Abu Dhabi
NYUAD Community:	NYUAD Faculty, Visiting Faculty, Affiliated Faculty, Researchers, and persons conducting research at or under the auspices of NYUAD; Volunteers; NYUAD Staff; NYU Assignees; Fellows, Trainees, and Postdoctoral Appointees; Students; and

others who are performing activities or providing services at or under the auspices of NYUAD, including Consultants, Vendors, and Contractors.

OSHE: Occupational Safety, Health and Environment

OSHE Management Representative: A formally appointed member of NYUAD senior leadership with specific responsibility and authority for ensuring that the OSHEMS is implemented and maintained and that performance reports are submitted quarterly.

OSHEMS: Occupational Safety, Health, and Environment Management System

Senior Leadership: A person or a group of people who direct and control an organization at the highest level.

1. POLICY

- 1.1. It is the policy of NYUAD to commit to the highest standards of excellence in education and research, and this commitment applies equally to the protection of the environment and the management of the health, safety, and well-being of the NYUAD community and others who may be affected by matters within its control. It is the policy of NYUAD to commit to continuous improvement in risk control. NYUAD shall adopt best practices in all occupational safety, health, and environment management areas.
- 1.2. The Vice-Chancellor has the executive responsibility for ensuring the implementation and monitoring of this Policy, including providing adequate OSHE resources and ensuring that NYUAD complies with the EAD and ADPHC requirements. NYUAD will achieve and maintain the ISO 45001:2018 and ISO 14001:2015 certifications in the spirit of continual improvement.
- 1.3. OSHE is an integral part of the management of NYUAD's undertakings and a core function of NYUAD senior management, who, through the organizational structures, will take all reasonably practicable steps to ensure:
 - 1.3.1. The Community is safeguarded from current and emerging public health risks;
 - 1.3.2. Compliance with all applicable regulatory and legislative requirements;
 - 1.3.3. Risks to OSHE throughout its undertaking are adequately assessed and eliminated or reduced to as low as reasonably practicable;
 - 1.3.4. Managers and supervisors have the appropriate knowledge, competence, and resources to deal effectively with OSHE issues;
 - 1.3.5. Community and others are given adequate supervision, information, instruction, and training to enhance environmental stewardship and well-being and prevent injury and illness;
 - 1.3.6. There is an effective mechanism through which communication, consultation, and cooperation are undertaken with relevant internal and external stakeholders on all matters of OSHE;

1.3.7. Frequent monitoring, auditing, and review of OSHE policy, programs, targets, and objectives are performed to ensure they remain effective and to assist in the goal of continual improvement.

1.4. This Policy and the institutional health, safety, and environment targets and objectives shall be communicated to all people working for or on behalf of NYUAD. All NYUAD community members have a duty to understand and implement this Policy and its requirements to work safely with due care for the environment and must be fully aware of their responsibility for their own and others' safety.

REPORTING

This Policy shall be reviewed annually by the OSH Management Representative, EHS Director, Sustainability Director, the Health and Safety Committee, and the Vice Chancellor to ensure it remains relevant and appropriate.

RECORD KEEPING

This policy shall be electronically retained for five years in compliance with the EHS Records Retention and Document Control Procedure NYUAD-EHS-950. NYUAD EHS department shall ensure that changes and the current revision status of this Policy are identified and recorded in the document amendment record below in compliance with EAD and ADPHC requirements.

Version	Revision Date	Description of Amendment	Changes Made By	Reviewed By	Approved By
1.0	Mar 2017	Original version		EHS Director	COO
1.0	Jul 2018	Updated to be in line with OSHAD SF requirements. (Approved by OSHAD)	EHS Department (MK)	EHS Director	COO
1.1	Oct 2018	Renamed from EHS Policy to OSH Policy	EHS Department (MK)	EHS Director, NYUAD Legal Department.	Vice Chancellor
1.2	Sept 2020	Addition of COVID-19 precautionary measures	EHS Department (MK)	EHS Director, Health & Safety Committee	Vice Chancellor
1.3	Sept 2021	Minor editorial changes	EHS Department (MK)	EHS Director, Health & Safety Committee	Vice Chancellor
1.4	Sep 2022	Added reference to ADPHC (Abu Dhabi Public Health Centre)	EHS Department (MK)	EHS Director, Health & Safety Committee	Vice Chancellor
1.5	Oct 2024	Reformatted to align with NYUAD's 'Policy on Policies' template. Added reference to ISO 45001:2018 and ISO 14001:2015 certification and requirements.	EHS Department (MK)	EHS Director, Health & Safety Committee	Vice Chancellor

CONTACTS

NYUAD Office	Contact
General Inquiries	EHS Department nyuad.ehs@nyu.edu

DOCUMENT CONTROL

Classification	<input type="radio"/> Public <input type="checkbox"/> Internal <input type="radio"/> Confidential <input type="radio"/> Strictly Confidential	Document Type	<input type="radio"/> Draft <input checked="" type="checkbox"/> Approved
-----------------------	--	----------------------	---

***** *END OF DOCUMENT* *****