

**NEW YORK UNIVERSITY ABU DHABI
CAMPUS POLICY
OCCUPATIONAL SAFETY, HEALTH, AND ENVIRONMENT POLICY**

Effective Date: Oct 2025
Date Approved: Oct 2025
Approved By: Vice Chancellor
Supersedes: OSHE Policy NYUAD-EHS-910 (Version 1.5)

Issuing Authority: Vice Chancellor
Business Owner: EHS Director

RELATED NYU & NYUAD POLICIES / GUIDELINES / PROCEDURES

The following policies and documents should be referenced for additional details relevant to this Policy:

- **NYUAD OSHE Manual**
- **NYUAD Climate Action Plan**

INTRODUCTION

Consistent with NYUAD's responsibilities under ADPHC (ADOSH-SF) and EAD requirements and its goal of protecting the environment and creating and maintaining a safe and healthy learning and working environment, this policy demonstrates NYUAD's commitment to the highest standards of OSHE for the NYUAD community.

PURPOSE

The purpose of this OSHE policy (the "Policy") is to demonstrate the university's commitment to protecting the safety, health, and well-being of the NYUAD community, including protecting the environment, preventing pollution, and complying with the ADPHC (ADOSH-SF) and EAD legal requirements. This policy is the cornerstone of NYUAD's Occupational Safety, Health, and Environment Management System.

SCOPE

The Policy applies to the entire NYUAD Community.

DEFINITIONS

The following definitions apply to specific terms used in this Policy:

ADOSH:	Abu Dhabi Occupational Safety and Health
ADOSH-SF:	Abu Dhabi Occupational Safety and Health System Framework
ADPHC:	Abu Dhabi Public Health Center
EAD:	Environment Agency - Abu Dhabi
EHS:	Environmental Health and Safety
ISO:	International Organization for Standardization

NYUAD:	New York University Abu Dhabi
NYUAD Community:	NYUAD Faculty, Visiting Faculty, Affiliated Faculty, Researchers, and persons conducting research at or under the auspices of NYUAD; Volunteers; NYUAD Staff; NYU Assignees; Fellows, Trainees, and Postdoctoral Appointees; Students; and others who are performing activities or providing services at or under the auspices of NYUAD, including Consultants, Vendors, and Contractors.
OSHE:	Occupational Safety, Health, and Environment
OSHE Management Representative:	A formally appointed member of NYUAD senior leadership with specific responsibility and authority for ensuring that the OSHEMS is implemented and maintained, and that performance reports are submitted quarterly.
OSHEMS:	Occupational Safety, Health, and Environment Management System
Senior Leadership:	A person or a group of people who direct and control an organization at the highest level.

1. POLICY

- 1.1. It is the policy of NYUAD to commit to the highest standards of excellence in education and research, and this commitment applies equally to the protection of the environment and the management of the health, safety, and well-being of the NYUAD community and others who may be affected by matters within its control. It is the policy of NYUAD to commit to continuous improvement in risk control. NYUAD shall adopt best practices across all aspects of occupational safety, health, and environmental management.
- 1.2. The Vice-Chancellor has the executive responsibility for ensuring the implementation and monitoring of this Policy, including providing adequate OSHE resources and ensuring that NYUAD complies with the ADPHC (ADOSH-SF), EAD, and ISO requirements. In the spirit of continual improvement, NYUAD will achieve and maintain ISO 45001:2018 and ISO 14001:2015 certifications.
- 1.3. OSHE is an integral part of the management of NYUAD's undertakings and a core function of NYUAD senior management, who, through the organizational structures, will take all reasonably practicable steps to ensure:
 - 1.3.1. The Community is safeguarded from current and emerging public health risks.
 - 1.3.2. Compliance with all applicable regulatory and legislative requirements;
 - 1.3.3. Risks to OSHE throughout its undertaking are adequately assessed and eliminated or reduced to as low as reasonably practicable.
 - 1.3.4. Managers and supervisors possess the necessary knowledge, competence, and resources to address OSHE issues effectively.

1.3.5. Community and others are given adequate training, supervision, information, and instruction to implement environmentally sustainable practices to enhance NYUAD's environmental stewardship.

1.3.6. There is an effective mechanism for communicating, consulting, and cooperating with relevant internal and external stakeholders on all matters of OSHE.

1.3.7. Frequent monitoring, auditing, and review of OSHE policy, programs, targets, and objectives are performed to ensure they remain effective and to assist in the goal of continual improvement.

1.4. This policy, along with the institutional health, safety, and environmental targets and objectives, shall be communicated to all individuals working for or on behalf of NYUAD. All NYUAD community members have a duty to understand and implement this Policy and its requirements to work safely and with due care for the environment. They must also be fully aware of their responsibility for their own and others' safety.

REPORTING

This policy shall be reviewed annually by the OSH Management Representative, EHS Director, Sustainability Director, the Health and Safety Committee, and the Vice Chancellor to ensure it remains relevant and appropriate.

RECORD KEEPING

This policy shall be electronically retained for five years in accordance with the EHS Records Retention and Document Control Procedure-NYUAD-EHS-950. The NYUAD EHS department shall ensure that changes and the current revision status of this Policy are identified and recorded in the document amendment record below in compliance with ADPHC (ADOSH-SF) and EAD requirements.

Version	Revision Date	Description of Amendment	Changes Made By	Reviewed By	Approved By
1.0	Mar 2017	Original version		EHS Director	COO
1.0	Jul 2018	Updated to align with OSHAD-SF requirements. Approved by OSHAD.	EHS Department (MK)	EHS Director	COO
1.1	Oct 2018	Renamed from EHS Policy to OSH Policy	EHS Department (MK)	EHS Director, NYUAD Legal Department.	Vice Chancellor
1.2	Sept 2020	Addition of COVID-19 precautionary measures	EHS Department (MK)	EHS Director, Health & Safety Committee	Vice Chancellor
1.3	Sept 2021	Minor editorial changes	EHS Department (MK)	EHS Director, Health & Safety Committee	Vice Chancellor
1.4	Sep 2022	Added reference to ADPHC (Abu Dhabi Public Health Centre)	EHS Department (MK)	EHS Director, Health & Safety Committee	Vice Chancellor

1.5	Oct 2024	Reformatted to align with NYUAD's 'Policy on Policies' template. Added reference to ISO 45001:2018 and ISO 14001:2015 certification and requirements.	EHS Department (MK)	EHS Director, Health & Safety Committee	Vice Chancellor
1.6	Oct 2025	Updated with minor editorial changes throughout the document without changing requirements to include well-being.	EHS Department (MK)	EHS Director, Health & Safety Committee	Vice Chancellor

CONTACTS

NYUAD Office	Contact
General Inquiries	EHS Department nyuad.ehs@nyu.edu

DOCUMENT CONTROL

Classification	<ul style="list-style-type: none"> • Public • Internal ✓ Confidential • Strictly Confidential 	Document Type	<ul style="list-style-type: none"> • Draft ✓ Approved
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