

ANJU MARY PAUL

[Google scholar page](#)

Email: anju.paul@yale-nus.edu.sg / anju.paul@nyu.edu

ORCID ID: 0000-0003-0097-0018

EDUCATION

2012	Ph.D.	Sociology and Public Policy	University of Michigan, Ann Arbor
2006	M.A.	Journalism	New York University
1998	B.B.A. Honours (First Class)	Business Administration	National University of Singapore

ACADEMIC POSITIONS

2023-	Professor of Social Research and Public Policy (with tenure)	New York University Abu Dhabi
2022-23	Visiting Professor of Social Research and Public Policy	New York University Abu Dhabi
2017-22	Associate Professor of Social Sciences	Yale-NUS College, Singapore
2012-17	Assistant Professor of Social Sciences	Yale-NUS College, Singapore
2012-13	Yale-NUS Fellow	Yale University

ACADEMIC LEADERSHIP APPOINTMENTS

2020-21	Associate Dean of Faculty (Curriculum)	Yale-NUS College, Singapore
2019-21	Head of Studies, Global Affairs major	Yale-NUS College, Singapore

VISITING APPOINTMENTS/FELLOWSHIPS

2019	Visiting Researcher Fellowship (April 2019)	Swedish School of Social Science, University of Helsinki, Finland
------	---	--

RESEARCH INTERESTS

International Migration, Migration Policy, Labor Rights, Care Policy, Gender & Labor, Globalization, Science & Technology Studies

Geographical Focus: Asia

AWARDS

2023	Best Book by an International Scholar Award (Honorable Mention), Global and Transnational Sociology Section, American Sociological Association – for <i>Asian Scientists on the Move</i>
2020	Yale-NUS College Distinguished Teaching Excellence Recognition Award
2020	Distinguished Scholarly Book Award (Honorable Mention), American Sociological Association – for <i>Multinational Maids</i>
2018	Global Development Studies Book Award (Honorable Mention), International Studies Association – for <i>Multinational Maids</i>
2018	Max Weber Award for Distinguished Scholarship, Organizations, Occupations, and Work Section, American Sociological Association – for <i>Multinational Maids</i>
2018	Thomas and Znaniecki Best Book Award, International Migration Section, American Sociological Association – for <i>Multinational Maids</i>
2018	Annual Global Studies Journal Award, Volume 10 of <i>The Global Studies Journal</i>

- 2012 Best Graduate Student Paper Award, ASA Global and Transnational Sociology Section
2012 James E. Blackwell Graduate Student Paper Award (Honorable Mention), ASA Section on Racial and Ethnic Minorities
2012 Dorothy McGuigan Prize for the Best Essay on Women, Women's Studies Department, University of Michigan.
2010 Percy Buchanan Graduate Student Paper Prize in the area of Southeast Asia, Midwest Conference on Asian Affairs
2010 Albert D. Moscotti Best Graduate Student Paper, Center for South East Asian Studies, University of Michigan
2009 Albert D. Moscotti Best Graduate Student Paper, Center for South East Asian Studies, University of Michigan

PUBLICATIONS

Summary

- 3 Books
4 Journal Special Issues
16 Peer-Reviewed Journal Articles
4 Book Chapters
9 Media Articles/Op-Eds
18 Policy Reports
5 Encyclopedia Entries
7 Book Reviews

Books

- Paul, Anju M. 2021. *Asian Scientists on the Move: Changing Science in a Changing Asia*. Cambridge, UK: Cambridge University Press.
Featured in *Nature Astronomy*.
Reviewed in *East Asian Science, Technology and Society*.
- 2023 Best Book by an International Scholar Award (Honorable Mention), Global and Transnational Sociology Section, American Sociological Association
- Paul, Anju M. 2017. *Multinational Maids: Stepwise Migration in a Global Labor Market*. Cambridge, UK: Cambridge University Press.
Reviewed in the *American Journal of Sociology, Ethnic & Racial Studies, Gender & Society, Journal of Gender Studies, Sojourn: Journal of Social Issues in Southeast Asia*, and *Sociological Forum, CEW+ News Magazine (University of Michigan)*.
- 2018 Thomas and Znaniecki Best Book Award, International Migration Section, American Sociological Association
- 2018 Max Weber Award for Distinguished Scholarship, Organizations, Occupations, and Work Section, American Sociological Association
- 2020 American Sociological Association Distinguished Scholarly Book Award (Honorable Mention)
- 2018-2019 Global Development Studies Book Award, International Studies Association (Honorable Mention)
- Paul, Anju M. (ed.) 2017. *Local Encounters in a Global City: Singapore Stories*. Singapore: Ethos Books.

Journal Special Issues

- Saharso, Sawitri, Tabea Scharrer and Anju M. Paul (eds.). 2022. Beyond Race? *Comparative Migration Studies* 10(4).
- Cubas, Magdalena A., Anju M. Paul, Jacques Ramírez, Sanam Roohi and Peter Scholten (eds.). 2022. Comparative Perspectives on Migration, Diversities and the Pandemic. *Comparative Migration Studies* 10.
- Paul, Anju M. and Brenda Yeoh (eds). 2020. Methodological Innovations in Studying Multinational Migrations. *Geographical Research* 58(4).

Paul, Anju M. and Brenda Yeoh (eds). 2020. Studying Multinational Migrations, Speaking Back to Migration Theory. *Global Networks* 21(1).

Peer-Reviewed Journal Articles (* indicates undergraduate student co-authors)

Paul, Anju M. 2023. "A Home Away from One's Home: The Halfway-Return of Western-Trained Asian Scientists." *Global Perspectives* 4(1).

Cubas, Magdalena A., Anju M. Paul, Jacques Ramirez, Sanam Roohi and Peter Scholten. 2022. "Comparative Perspectives on Migration, Diversities and the Pandemic: Introduction." *Comparative Migration Studies* 10.

Paul, Anju M., Jiang Haolie and Cynthia Chen. 2022. "If Caring begins at Home, Who Cares for the Carers? Introducing the Global Care Policy Index." *Global Policy* 13(5): 640-655.

Paul, Anju M. and Brenda S. A. Yeoh. 2021. "Methodological Innovations in Studying Multinational Migrations." *Geographical Research* 58(4):355-364.

Paul, Anju M. and Brenda S. A. Yeoh. 2021. "Studying Multinational Migrations, Speaking Back to Migration Theory." *Global Networks* 21(1):3-17. (*One of Wiley's top cited papers in 2020-2021)

Lim, Nicole* and Anju M. Paul. 2021. "Stigma on a Spectrum: Differentiated Stigmatization of Migrant Domestic Workers' Romantic Relationships in Singapore." *Gender, Place and Culture* 28(1):22-44.

Yuen, Stacey* and Anju M. Paul. 2020. "The Workplace-Entitlements Knowledge of Filipino and Indonesian Domestic Workers in Singapore." *Journal of Immigrant and Refugee Studies* 18(1):113-131.

Schumann, Margaret F.* and Anju M. Paul. 2019. "The Giving Up of Weekly Rest-Days by Migrant Domestic Workers in Singapore: When Submission is both Resistance and Victimhood." *Social Forces* 98(4):1695-1718.

Paul, Anju M. 2018. "Unequal Networks: Comparing the Pre-Migration Overseas Networks of Indonesian and Filipino Migrant Domestic Workers." *Global Networks* 19(1):44-65.

Paul, Anju M. and Pearlyn Neo*. 2018. "Am I Allowed to be Pregnant?: Awareness of Pregnancy Protection Laws among Migrant Domestic Workers in Hong Kong." *Journal of Ethnic and Migration Studies* 44(7):1195-1213.

Paul, Anju M. and Victoria Long*. 2017. "Where to Train: Shifts in the Doctoral Destination Advice given to Asian Bioscience Students." *Global Studies* 10(3):1-18.

Paul, Anju M. 2015. "Capital and Mobility in the Stepwise International Migrations of Filipino Migrant Domestic Workers." *Migration Studies* 3(3):438-459.

Paul, Anju M. 2015. "Negotiating Migration, Performing Gender." *Social Forces* 94(1):271-293.

Paul, Anju M. 2013. "Good Help is Hard to Find: Differentiated Mobilization of Migrant Social Capital among Filipino Domestic Workers." *Journal of Ethnic and Migration Studies* 39(5): 719-739.

Paul, Anju M. 2011. "The Other Looks Back: Racial Distancing and Racial Alignment in Migrant Domestic Workers' Stereotypes about white and Chinese Employers." *Ethnic and Racial Studies* 34(6):1068-1087.

Paul, Anju M. 2011. "Stepwise International Migration: A Multi-Stage Migration Pattern for the Aspiring Migrant." *American Journal of Sociology* 116(6):1842-1886.

Book Chapters (* indicates undergraduate student co-authors)

Paul, Anju M. and Githmi Rabel*. (forthcoming 2023). "Gendered Mobilities among Skilled and Professional workers." In *Handbook of Gender and Mobilities*, edited by Brenda S. A. Yeoh, Valerie Preston, Monika Maciejewska and Sarah McLafferty. Cheltenham, UK: Edward Elgar Publishing.

Paul, Anju M. 2022. "Connecting More than the Origin and Destination: Multinational Migrations and Transnational Ties." Pp.340-354 in *Handbook on Transnationalism*, edited by Brenda S. A. Yeoh and Francis Collins. Cheltenham, UK: Edward Elgar Publishing.

Paul, Anju M. 2018. "The Destination Decision of Asian Postdoctoral Trainees: Advice from Asian-born, Western-trained Bioscientists." Pp.279-300 in *High-Skilled Migration: Drivers, Dynamics and Policies*, edited by Mathias Czaika. Oxford: Oxford University Press.

Paul, Anju M. and Victoria Long*. 2016. "Human-Capital Strategies to Build World-Class Research Universities in Asia: Impact on Global Flows." Pp. 130-155 in *The Transnational Politics of Higher Education: Contesting the Global / Transforming the Local*, edited by Meng-Hsuan Chou, Isaac A. Kamola and Tamson Pietsch. London: Routledge.

Media Articles/Op-Eds (* indicates undergraduate student co-authors)

- Bou, Dolpie* and Anju M. Paul. 2021. "[Unseen, Unheard and Unprotected: How the Law has Failed Cambodia's Domestic Workers](#)." *Southeast Asia Globe* (Cambodia). 3 December.
- Ayub, Mishaal Hyat* and Anju M. Paul. 2021. "Ending the Exploitation of Domestic Workers in Pakistan." *The News* (Pakistan). 16 June.
- Sadanandan, Shanya* and Anju M. Paul. 2021. "Invisible under the Law: The Consistent Neglect of Domestic Workers in Sri Lanka." *The Sunday Times* (Sri Lanka). 13 June.
- Paul, Anju M. 2020. "The Wrangling over Rest Days Foreign Womestic Workers and their Employers face in Phase 2." [Channel News Asia Commentary Page](#). 23 June.
- Paul, Anju M. 2018. "Instead of Robots or Commodities, Why not Treat Foreign Domestic Workers like Fellow Human Beings?" [Channel News Asia Commentary Page](#). 21 October. (shared more 34,000 times on social media)
- Paul, Anju M. 2018. "Improve Welfare of Foreign Domestic Workers to Prevent 'Care Drain.'" [Channel News Asia Commentary Page](#). 7 May.
- Paul, Anju M. 2018. "Maids' Overtime Pay is Long Overdue." [Channel News Asia Commentary Page](#). 9 April. (shared more than 15,000 times on social media).
- Paul, Anju M. 2006. "Pregnant Bellies Auctioned as Ad Space on eBay." [Women's eNews](#). 19 March.
- Paul, Anju M. 2006. "Pregnancy Remains Heavy Load for Working Women." [Women's eNews](#). 16 February.

Policy Reports (all co-authored with undergraduate students, and all published through the [Global Care Policy Index project](#))

- Qiu, Sophia X. and Anju M. Paul. 2022. [United States \(federal\) Country Report](#).
- Sadanandan, Shanya C. and Anju M. Paul. 2022. [Nigeria Country Report](#).
- Ayub, Mishaal H. and Anju M. Paul. 2022. [Saudi Arabia Country Report](#).
- Ayub, Mishaal H. and Anju M. Paul. 2022. [Qatar Country Report](#).
- Jiang, Haolie and Anju M. Paul. 2022. [South Korea Country Report](#).
- Kandel, Reeva, Jiang, Haolie, and Anju M. Paul. 2022. [South Africa Country Report](#).
- Sadanandan, Shanya C, and Anju M. Paul. 2022. [Sri Lanka Country Report](#).
- Ayub, Mishaal H. and Anju M. Paul. 2022. [Bangladesh Country Report](#).
- Bou, Dolphie and Anju M. Paul. 2021. [Cambodia Country Report](#).
- Jiang, Haolie, Izzah Haziqah Harisfadillah and Anju M. Paul. 2021. [Sweden Country Report](#).
- Nalwa, Anoushka, Karen Liu and Anju M. Paul. 2021. [Hong Kong Report](#).
- Zeng, Anmei and Anju M. Paul. 2020. [Canada Country Report](#).
- Kundu, Diya and Anju M. Paul. 2020. [India Country Report](#).
- Lee, Suyeon and Anju M. Paul. 2020. [Colombia Country Report](#).
- Harisfadillah, Izzah Haziqah and Anju M. Paul. 2020. [Australia Country Report](#).
- Liu, Karen and Anju M. Paul. 2020. [Singapore Country Report](#).
- Harisfadillah, Izzah Haziqah and Anju M. Paul. 2020. [Malaysia Country Report](#).
- Kandel, Reeva, Anmei Zeng and Anju M. Paul. 2020. [New Zealand Country Report](#).

Book Reviews

- Paul, Anju M. 2023 "Migrant Labor in Global Chains" edited by Ximena Alba Villalever and Bruno Miranda. *Anthropos* 118(1):215-216.
- Paul, Anju M. 2021. "Migrant Returns: Manila, Development, and Transnational Connectivity" by Eric J. Pido. *Journal of South East Asian Studies* 52(2):354-357.
- Paul, Anju M. 2019. "High-Tech Housewives: Indian IT Workers, Gendered Labor, and Transmigration" by Amy Bhatt. *Journal of Gender Studies* 28(4):489-490.
- Paul, Anju M. 2018. "Caring for Strangers: Filipino Medical Workers in Asia" by Megha Amrith. *SOJOURN: Journal of Social Issues in Southeast Asia* 33(2).

- Paul, Anju M. 2018. "Keywords of Mobility. Critical Engagements" edited by Noel Salazar and Kiran Jayaram. *Anthropos* 113:335–336.
- Paul, Anju M. 2013. "Nations Matter: Culture, History and the Cosmopolitan Dream" by Craig Calhoun. *International Sociology* 28:558–560.
- Paul, Anju M. 2012. "Migrants for Export: How the Philippine State Brokers Labor to the World" by Robyn M. Rodriguez. *International Journal of Comparative Sociology* 53(1):68–71.

Encyclopedia Entries

- Paul, Anju M. 2013. "Domestic Work, Paid." Pp.192-195 in *Sociology of Work: An Encyclopedia* edited by V. Smith. Los Angeles, CA: Sage Publications
- Paul, Anju M. 2008. "The Scapegoating of Arab and Muslim Americans." Pp. 750-756 in *Battleground: Immigration* edited by J. A. Warner. Westport, CT: Greenwood Publishing.
- Paul, Anju M. 2008. "Assimilation." Pp.104-107 in *Encyclopedia of Race, Ethnicity and Society* edited by R. T. Schaefer. Los Angeles, CA: Sage Publications.
- Paul, Anju M. 2008. "Cultural Relativism." Pp. 361-363 in *Encyclopedia of Race, Ethnicity and Society* edited by R. T. Schaefer. Los Angeles, CA: Sage Publications.
- Paul, Anju M. 2008. "Ethnocentrism." Pp. 465-467 in *Encyclopedia of Race, Ethnicity and Society* edited by R. T. Schaefer. Los Angeles, CA: Sage Publications.

WORKS UNDER REVIEW (*manuscripts available upon request*)

- Chapter Paul, Anju M. and Githmi Rabel. "The Differentiated Post-Migration Mobilities of High-Skilled Indian Women in the UAE." In *Gender and Migration in the Arabian Gulf* (Manchester, UK: Manchester University Press)
- Article Paul, Anju M., Jiang Haulie and Cynthia Chen. "The Policy Impact of Women's Political Voice: A Comparison of 26 Countries' Care Policies."
- Article Paul, Anju M. and Shanya C. Sadanandan*. "Carework in South Asia: Comparing Care Policies in Bangladesh, India, Pakistan and Sri Lanka."

WORKS IN PREPARATION

- Book *Migration and Me and You: Theory from Life*
- Article "Gendered and Gender Compromises in the Migratory Lives of High-Skilled Female Migrants: The Case of Western-trained Asian Women Scientists."
- Article "Unpacking Cross-Country Variations in Domestic Worker Protections: Adopting a Policy Regime Perspective."
- Article "The Policy-Practice Gap in Domestic Worker Protections around the World."
- Chapter (with Froilan Malit, Jr.) "Migration Policy in the Gulf." In *Handbook on Migration and Public Policy* edited by Peter Scholten and Maria Schiller. Cheltenham, UK: Edward Elgar Publishing.

CONFERENCES/PANELS ORGANIZED

- 2019 2 Panels: "Student and Skilled Mobilities Across Asia and Beyond." 11th International Convention of Asia Scholars, Leiden University, Netherlands. July 16-19. (Co-organized with Assoc. Prof. Jeehun Kim, Inha University, South Korea)
- 2018 Conference: "Multinational Migrations: Onward Migration Patterns and Possibilities in Asia and Beyond." Asia Research Institute, NUS. September 27-28. (International conference co-organized with Prof. Brenda Yeoh, NUS)
- 2018 Panel: "Doing Science in Asia: Linkages and Tensions." Society for the Social Studies of Science annual conference, Sydney Australia. August 31. (Session organizer)
- 2018 Panel: "The Making of Asian Science: Comparative and Historical Perspectives." Society for the Social Studies of Science annual conference, Sydney, Australia. August 31. (Session organizer)

INVITED KEYNOTES, TALKS, AND LECTURES (since 2014)

- 2022 Invited panelist. Author meets Critics panel for Rina Agarwala's book *The Migration-Development Regime: How Class Shapes Indian Emigration* (Oxford University Press, 2022). Social Science and Historical Association (SSHA) Annual Meeting, Chicago. 18 November.
- 2022 Invited lecture. *Asian Scientists on the Move: Changing Science, Changing Asia, Changing Migration Systems*. Invited by the Department for Migration and Globalisation, Danube University for Continuing Education Krems, Austria. 19 May.
- 2022 Invited speaker. *The Policy Impact of Women's Political Voice: A Comparison of 26 Countries' Care Policies*. Work-in-Progress Seminar at the Revaluing Care in the Global Economy group, Duke University. 9 May.
- 2022 Invited lecture. *Asian Scientists on the Move: Changing Science, Changing Asia, Changing Migration Systems*. Invited by the Princeton Centre for Migration and Development, and the Princeton Migration Lab. Princeton University. 21 April.
- 2022 Invited speaker. "Singapore and Covid-19." Workshop on Covid-19 in Poor Neighbourhoods – the Global South and Global North Compared. *Technische Universität Berlin*. 28 March – 1 April.
- 2022 Invited panelist. "Pedagogy of Migration Studies: A Roundtable." Calcutta Research Group, India. January 13.
- 2021 Invited lecture. *Asian Scientists on the Move: Changing Science, Changing Asia, Changing Migration Systems*. Social Research and Public Policy programme. NYU Abu Dhabi. 6 December.
- 2021 Invited speaker. "Writing in the Social Sciences." Writers' Centre Tutor Training Lunch Conversations. Yale-NUS College. November 12.
- 2021 Invited speaker for the "Intelligences of Migrant Labour and Work in Singapore" course. Tembusu College, NUS. 4 November.
- 2021 Invited lecture. *Gender Shocks and Gender Compromises - Tracing the Effects of Gender on the Lives of Elite Asian Women Scientists*. Centre for Gender Research. City University of Hong Kong.
- 2021 Invited lecture. *Asian Scientists on the Move: Changing Science, Changing Asia, Changing Migration Systems*. Department of Sociology, University of Toronto, Canada. 25 October.
- 2021 Invited speaker. Post-Screening Dialogue after screening of *In the Heights*. NUS Exxon Mobil Campus Concerts. 19 October.
- 2021 Chair and Moderator. Public Launch of the Minimum Income Standards report for Singapore. Lee Kuan Yew School of Public Policy. 8 October.
- 2021 Invited speaker. *Getting Lost in Learning in order to Find your Way: Interdisciplinary Teaching in Migration Studies*. NUS Teaching Academy & Curtin Academy (Australia) joint event: Sharing Best Practices in Teaching and Learning. July 14.
- 2021 Invited lecture. *Migration Futures in the Philippines: The Case of Migrant Domestic Workers*. Digital Lecture Series on "Global Inequality and Local Conceptions of Future. Technische Universität Berlin, Germany. July 6.
- 2021 Discussant. "Underrated contributions of elderly care: Singapore and Taiwan." AcademiaSG talk. Singapore. June 25.
- 2021 Panelist. "Regarding Racism." AcademiaSG. Singapore. June 16.
- 2021 Invited lecture. "Gender Shocks and Gender Compromises - Tracing the Effects of Gender on the Lives of Elite Asian Women Scientists." Behavioral Insights Team. Singapore. May 21.
- 2021 Invited keynote address + Seminar leader. "Theory of Knowledge (TOK) Seminar 2021." Hwa Chong International School. Singapore. April 15.
- 2020 Panelist. "Reimagining Work-Life Balance for Women in Education." Yale-NUS College. November 25.

- 2020 Panelist. "From Crisis to Opportunity? Migrant lives in the post-COVID world, the case of Singapore." New York Center for Global Asia Colloquium Series: Migration, Globalization, and COVID-19. New York University. November 19.
- 2020 Invited lecture. Lumination Arts Festival 2020 – The Migration Edition. Singapore.
- 2019 Chairperson, "Women's Empowerment in South Asia." South Asian Diaspora Convention 2019. National University of Singapore. November 15-17.
- 2019 Roundtable speaker. "Migration Futures in Asia." 11th International Convention of Asia Scholars, Leiden University, Netherlands. July 16-19.
- 2019 Featured speaker. "Conversations Reimagined: Not Just Foreigners." The Best of You. Singapore. June 22.
- 2019 Discussant, Book Launch for *Citizens in Motion* and *Marrying for a Future*. National University of Singapore. May 7.
- 2019 *Gender Shock: Stories of Privilege, Pressure and Prejudice in the Lives of Asian Women Scientists*. Public lecture, Swedish School of Social Science, University of Helsinki. Finland.
- 2019 Panelist. "Human Library – Migration." Organized by the Roosevelt Institute, Yale-NUS College. March 20.
- 2019 Panelist. "Immigration Anxieties in Europe, Singapore and Australia." Migration Policy dialogue organized by the ANU Centre for European Studies and the European Union Centre. Singapore. March 19.
- 2019 Panelist, International Women's Day film screening of *The Helper* and expert panel. Organized by Aidha at Facebook Asia-Pacific's Headquarters. Singapore. March 7.
- 2019 Discussant. Panel on Migration, Health and Later Lifecourse. Organized by the Asia Research Institute, National University of Singapore. March 5.
- 2018 Panelist, Global Migrant Festival, National Gallery of Singapore. December 16.
- 2018 Featured Speaker, Singapore Writers' Festival. (3 separate events including opening night)
- 2018 Guest lecture, "Multinational Maids," Ethnicity, Race and Migration class, Yale University (via teleconference)
- 2018 Panelist, CIPE Summer Research Symposium. Yale-NUS College. September 2018
- 2018 "Contemporary Migration Policy Debates," Yale-NUS College Summer Institute on Grand Strategy, New Haven, USA. June 18.
- 2018 Class Day Speaker (elected by the Class of 2018), Yale-NUS College. May 27.
- 2018 "Multinational Maids: Stepwise Migration in a Global Labor Market." Centre on Global Migration, University of Gothenburg, Sweden. April 20.
- 2018 "Multinational Maids: Stepwise Migration in a Global Labor Market." Department of Anthropology, Stockholm University, Sweden. April 18.
- 2018 Panelist, "The Stories that Choose Us." Panel on Women Writers, organized by Ethos Books, Teater Ekamatra, Singapore. March 29.
- 2017 *The Giving Up of Weekly Rest Days: Encountering the "Paradox of the Dominated" among Migrant Domestic Workers in Singapore*. Social Science Brownbag. Yale-NUS College. March 6.
- 2018 "Multinational Maids: Stepwise Migration in a Global Labor Market." Center for the Study of Race, Indigeneity and Transnational Migration, Yale University. February 26.
- 2018 "Multinational Maids: Stepwise Migration in a Global Labor Market." Conversations at the Vargas Museum, University of Philippines, Manila. February 21.
- 2018 Panelist, "Conversations on Domestic Worker Migration: Beyond Business as Usual", Scalabrini Migration Center, Manila, the Philippines. February 20.
- 2018 Panelist, "Panel on Migrant Workers," Yale-NUS ComPact. January 17.
- 2017 Panelist, "Race in Higher Education." Yale-NUS College. November 1.
- 2017 *Unequal Networks: Comparing Filipino and Indonesian Domestic Workers' Pre-Migration Overseas Networks*. Social Science Brownbag. Yale-NUS College. October 30.
- 2017 Panelist, "Myanmar's Rohingya Crisis: A Dialogue." Yale-NUS College. August 10.

- 2017 Panelist, “The Integration of Migrants in Singapore.” Fifth EXODUS Conference on migration. Episcopal Commission for the Pastoral Care of Migrants and Itinerant People, Singapore. August 31- September 3.
- 2017 Panelist, 4th Foresight Conference. Prime Minister’s Office, Government of Singapore. July 20-21.
- 2017 Faculty speaker, Graduation Ceremony for the Inaugural Class of 2017. Yale-NUS College. May 29.
- 2017 Presentation to the Singapore Ministry of Manpower policy division on student capstone research on migrant domestic workers’ rights in Singapore
- 2017 Keynote address at the Inaugural Research Idea Conference. Yale-NUS Society of Academic Research. March 25.
- 2017 *The History of US Immigration Policy till Trump*. Panel on President Trump’s Executive Order on Immigration. Yale-NUS College. February 3.
- 2017 *Multinational Maids: Stepwise Migration in a Global Labor Market*. Department of Methodology. London School of Economics and Political Science. January 6.
- 2016 *Multinational Maids: Stepwise Migration in a Global Labor Market*. Department of Sociology, St. Lawrence University. December 13.
- 2016 ‘Am I Allowed To Get Pregnant?’: Awareness of Pregnancy Protection Laws Amongst Migrant Domestic Workers in Hong Kong. Talk to the Singapore NGO Research Forum. November 3.
- 2016 ‘Am I Allowed To Get Pregnant?’: Awareness of Pregnancy Protection Laws Amongst Migrant Domestic Workers in Hong Kong. Talk to the NUS Faculty of Arts and Social Sciences Migration Research Cluster. October 19.
- 2016 *Singapore as a Migrant Nation*. Invited panelist for a “Singapore Stories” panel discussion to commemorate Singapore’s 51st National Day. Yale-NUS College. August 10.
- 2016 Invited Faculty Speech, First Year Assembly – Class of 2020, Yale-NUS College. August 5.
- 2016 Expert panelist at International Organization for Migration Design Sprint, IOM Regional Office for Asia and the Pacific, Bangkok. July 26.
- 2016 *Why Do People Migrate?* A Lecture for the Yale Young Global Scholars Program, Singapore. June 2-4.
- 2016 *Migrant Workers in Singapore: Diversity, Differentiation and Integration*. Panel on migrant workers in Singapore. Ministry of Education, Singapore. May 4.
- 2016 Panel on Internationalisation of doctoral study: Explorations of global shifts, emerging trends, challenges and responses. International Doctoral Education Research Network meeting. Adelaide, Australia. April 18-19.
- 2016 *Why Do People Migrate? A Multidisciplinary Approach*. Talk on Yale-NUS Open Day. March 12.
- 2016 Academic Integrity Panel, Saga College. February 17.
- 2015 *Comparing Migrant Domestic Workers in Singapore and Hong Kong*. Hong Kong Federation of Students. May 21.
- 2015 *All In a Day’s Rest: Challenges Women Face in Foreign Domestic Work in Singapore*. Yale-NUS College. February 13.
- 2015 *Asian-born Scientists-in-Training: The Question of Where to Train*. Faculty of Arts & Social Science Migration Research Cluster, National University of Singapore. January 28.
- 2014 *The Craft of Listening (Analyzing Qualitative Data)*. Social Science Research Methods Panel, Yale-NUS College. May 7.
- 2014 *Negotiating Migration, Performing Gender*. Division of Social Sciences Research Seminar, Yale-NUS College. March 12.
- 2014 *Multistate Labor Migration among the Capital-Constrained: A New Frontier*. In-class lecture, Global Migration Honors-level Seminar, Political Science Department, National University of Singapore. February 22.

CONFERENCE PAPER PRESENTATIONS (since 2013)
--

- 2023 *(forthcoming) Gender in Migration Studies*. “Decolonizing Migration Studies” Book Workshop and Conference. Asia Research Institute, National University of Singapore. 21-22 November.
- 2023 *(forthcoming) When Citizenship is Off the Table: The Future Migration Plans of High-Skilled Indian Women Migrants in the UAE*. Workshop on Migration and Citizenship Pathways in Asia. Asia Research Institute, National University of Singapore. 21-22 September.
- 2023 *The Policy-Implementation Gap in Domestic Worker Protections around the World*. 8th Conference of the Regulating for Decent Work Network. Geneva, Switzerland: International Labour Organisation. 10–12 July.
- 2023 *A Comparison of Domestic Worker Protections Around the World*. XX International Sociological Association World Congress of Sociology. Melbourne, Australia. June 25-July 1.
- 2023 *The Differentiated and Mixed Post-Migration Mobilities of High-Skilled Indian Women Migrants in the UAE*. (invited) Population Dynamic of India conference. Hosted by International Institute of Populations Studies and New York University Abu Dhabi. Abu Dhabi, United Arab Emirates. May 10.
- 2022 *Gender Compromises in the Migrations of Asian Women Scientists*. (invited) Migration, Ethnicity/Race, Gender and Labor Market Inequality in Sub-Saharan Africa & the Asia-Pacific Region. Cornell University. October 6-8.
- 2022 *Return to Asia over Time: Asian-born, Western-trained Scientists and the New Drivers behind their Return*. IMISCOE Conference (online). Oslo, Norway. June 29 - July 2.
- 2022 *Who Cares for the Carers?: Introducing the Global Care Policy Index*. (invited) Fourth International Revaluing Care in the Global Economy conference. Duke University. May 13-14.
- 2022 *A Stepwise Research Approach for Capital-Constrained Migration Scholars*. (invited) “Migration Methodologies: Challenges, Innovations and Conceptual Implications for Asian Migrations” Conferences. Organized by the Asia Research Institute, NUS. January 20-21.
- 2021 *Connecting More Than the Origin and Destination: Multinational Migrations and Transnational Ties*. Varieties of Migrant Transnationalism workshop (invited). 18th IMISCOE (International Migration Research Network) Annual Conference. Luxembourg (online). July 9.
- 2020 *Using Comparison, Communication, and Competition to Solve Problems: The Global Care Index Project*. (invited) “Problem-Solving Sociology” workshop. Singapore Management University. March 16-18.
- 2019 *A Global Care Index: An International Ranking of States’ Care for Domestic Caregivers*. (invited) “Epistemologies of Care: Ecology, Political Economy, Democratic Practice” Conference. Co-organized by the University of Amsterdam and Duke University. December 4-6.
- 2019 *Scientific Cultures on the Move: The Scientific Remittances of Returning Western-trained Asian Scientists*. (invited) Interrogating Innovation Symposium. Nanyang Technological University, Singapore. August 15-16.
- 2019 *Gender Shocks and Gender Compromise: Tracing the Effects of Gender on Elite Asian Women Scientists*. 11th International Convention of Asia Scholars, Leiden University, Netherlands. July 16-19.
- 2018 *The Governance of Asian Science: State, University, and Field*. 4S Annual Conference, Sydney, Australia. August 31.
- 2018 *Is The Trailing Spouse Always Disadvantaged?: Varying Contexts of Return for the Wives of Asian Scientists*. Global Studies Conference, University of Granada, Spain. July 29.

- 2018 *The Giving Up of Weekly Rest Days: Encountering the “Paradox of the Dominated” among Migrant Domestic Workers in Singapore.* Swedish Anthropological Association Annual Meeting, Panel on Migrant Vulnerability, Uppsala, Sweden. April 19.
- 2017 *Enforcing Protections for Migrant Domestic Workers in the Gulf.* Gulf Research Meeting, University of Cambridge. August 1-4.
- 2017 *Agents of a new Transnationalization in the Migrant Domestic Worker Industry: Expanding the Transnational Migration Perspective.* Paper presentation at ARI workshop on the Migration Industry. Singapore. June 1-2.
- 2016 ‘*Am I Allowed To Get Pregnant?*’: *Awareness of Pregnancy Protection Laws Amongst Migrant Domestic Workers in Hong Kong.* ISA Research Committee on the Sociology of Migration RC31 International Conference: Migration in a turbulent world. Doha, Qatar. November 26-28.
- 2016 *Stepwise Migrants in a Transnational World: Expanding the Transnational Migration Perspective.* Oral presentation at the Seventh Annual Symposium of the Consortium for Asian and African Studies [CAAS] Tokyo University of Foreign Studies October 22–23.
- 2016 *The Destination Decision of Asian Postdoctoral Trainees: Advice from Asian-born, Western-trained Bioscientists.* Presentation at the 2016 Quality in Postgraduate Research conference, Adelaide. April 20-22.
- 2016 *The Shifting Answer to the Question of Where to Train: The Case of Asian-born Doctoral Students in Bioscience.* Paper presentation at the 2016 Quality in Postgraduate Research conference, Adelaide. April 20-22.
- 2016 *Culture and Structure in the Stepwise Migrations of Indonesian and Filipino Migrant Domestic Workers.* Paper presentation at “Mobilities & Temporalities: Rethinking Migrant Trajectories and Transnational Lifestyles in the Asian Context”, workshop organized by the Asia Research Institute, National University of Singapore. February 25-26.
- 2015 *Multinational Maids: Comparing the Stepwise International Migrations of Indonesian and Filipino Migrant Domestic Workers.* Brownbag presentation, Social Science Division, Yale-NUS College. October 20.
- 2015 Annual Workshop amongst Global Asia Institute award grantees, National University of Singapore. October 19.
- 2015 (Invited) *Meeting on Internationalized Universities, Global Knowledge Networks and Brain Circulation: Exploring New Values for Societies in Asia.* Workshop at the National University of Singapore. July 9-10.
- 2014 (Invited) *Asian-born Scientists-in-Training: The Question of Where to Train.* Workshop on the Drivers and Dynamics of High-Skilled Migration, International Migration Institute, Oxford University. October 28-29.
- 2014 (Invited) *Stepwise Labor Migration in the Age of Mobility: The Role of Global and Transnational Labor Markets.* Workshop on Global Onward Migration. Centre on Migration, Policy and Society, Oxford University. September 19-23.
- 2013 *Onward and Upward: Multistate Labor Migration among the Capital-Constrained.* Individual Paper Presentation. Theorising Mobilities In/From Asia Conference. Asia Research Institute, Singapore. November 14-15.
- 2013 *Multistate Migration: The Temporal and Spatial Substitution Effect of a Lack of Capital.* Individual Paper Presentation. International Metropolis Conference. Tampere, Finland. September 9-13.
- 2013 *Resistance and Negotiation in the Migration Decision: A Gendered Variation on the New Economics of Labor Migration.* Individual Paper Presentation. THEMIS Project Conference: Examining Migration Dynamics. University of Oxford. September 24-26.
- 2013 *Resistance and Negotiation in the Migration Decision: A Gendered Variation on the New Economics of Labor Migration.* Individual Paper Presentation. Eastern Sociological Association Annual Meeting. Boston, MA. March 21-24.

- 2013 (Invited) *The Question of Aspirations in Migration Processes*. Workshop on “Aspirations and Capabilities in Migration Processes.” International Migration Institute, Oxford University. January 10-11.

FELLOWSHIPS & GRANTS (since 2007)
--

- | | |
|-----------|---|
| 2022 | NYUAD Research Grant. <i>Principal Investigator</i> (US\$60,000) |
| 2021 | Yale-NUS Special Pocket Grant. “Global Care Policy Index project.” <i>Principal Investigator</i> (S\$1,500) |
| 2021 | Humanities and Social Sciences Seed Grant, National University of Singapore. “Western Scientists in Asian Labs: New Directions in Scientist Migrations.” <i>Principal Investigator</i> (S\$16,300, awarded but declined due to move to NYUAD) |
| 2021 | Yale-NUS Internal Grant (funded through Yale-NUS College and the JY Pillay Global Asia Programme.) “Scientific Cultures across Asia: Variations and Impacts.” <i>Principal Investigator</i> (S\$22,082) |
| 2020 | Yale-NUS Chinese Council Special Project Grant. “Global Care Policy Index project.” <i>Principal Investigator</i> (S\$1,440) |
| 2020 | Yale-NUS Special Pocket Grant. “Global Care Policy Index project.” <i>Principal Investigator</i> (S\$1,440) |
| 2020 | Yale-NUS Internal Seed Grant through Singapore Ministry of Education Tier 1 funding - A Global Care Index: An International Ranking of States’ Care for Domestic Caregivers (IG19-SG109) <i>Principal Investigator</i> (S\$71,930) |
| 2018 | Yale-NUS College Conference Grant – “Multinational Migrations: Onward Migration Patterns and Possibilities in Asia and Beyond.” <i>Principal Investigator</i> (S\$8,000) |
| 2018 | Asia Research Institute (National University of Singapore) Conference Grant – “Multinational Migrations: Onward Migration Patterns and Possibilities in Asia and Beyond.” <i>Co-Principal Investigator</i> (S\$15,000) |
| 2017 | Yale-NUS Teaching Innovation Grant. <i>Principal Investigator</i> (S\$2,700) |
| 2016 | Yale-NUS Internal Bridging Grant. <i>Principal Investigator</i> (S\$13,728) |
| 2015 | Leadership LAB Grant, Centre for International and Professional Experience, Yale-NUS College (covered airfare, hotel, and per diem for a team of 14 students I took to Hong Kong for 10 days). <i>Principal Investigator</i> |
| 2013-2016 | JY Pillay Comparative Asia Research Centre, Global Asia Institute Grant, NUS. <i>Principal Investigator</i> (S\$103,710) |
| | Yale-NUS College Faculty Start-up Grant. <i>Principal Investigator</i> (S\$20,000) |
| 2011-2012 | Rackham Pre-doctoral Fellowship, University of Michigan |
| 2010-2011 | National Science Foundation Doctoral Dissertation Improvement Grant (SES 1028932) (US\$9,735) |
| | Mary Malcolmson Raphael Fellowship, Center for the Education of Women, University of Michigan |
| 2010 | Rackham Graduate Student Research Grant, University of Michigan |
| 2009-2010 | Barbour Scholarship for Asian Women, University of Michigan |
| 2008 | Center for the Education of Women Research Grant, University of Michigan |
| | Rackham Graduate Student Research Grant, University of Michigan |
| | Department of Sociology Practicum Research Fund, University of Michigan |
| | Department of Sociology Block Grant, University of Michigan |
| 2007 | Rackham Block Grant, University of Michigan |
| | Department of Sociology Block Grant, University of Michigan |
| 2006-2007 | LSA Regents/Departmental Fellowship, University of Michigan |

COURSES TAUGHT

Globalization on the Ground	Divided Cities
Research Methods in the Social Sciences	Comparative Social Inquiry
International Migration	Anthropology Capstone Seminar
Migration Policy	Social Research & Public Policy Capstone Seminar
Principles of Sociology (as Teaching Asst.)	Race & Ethnicity (as Teaching Asst.)

YALE-NUS UNDERGRADUATE STUDENT RESEARCH SUPERVISION**Capstone Research Supervision**

Social Research and Public Policy (NYUAD) (4 students)	<ul style="list-style-type: none"> • Sonia Catinean (Class of 2023) • Youmna Mohammed (Class of 2023) • Salama Al Faheem (Class of 2023) • Maia Ner (Class of 2023)
Global Affairs (YNC) (9 students)	<ul style="list-style-type: none"> • Anastasiya Varenytsya (Class of 2023) • Runchen Huang (Class of 2022) • Gabriel Chua (Class of 2022) • Anmei Zeng (Class of 2021) • Lesley-Anne Tan (Class of 2020) • Chen Qi Hang (Class of 2019) • Flora Cheung Qian Ling (Class of 2019) • Jason Carranceja (Class of 2018) • Marusa Godina (Class of 2018)
Anthropology (YNC) (5 students)	<ul style="list-style-type: none"> • Jana Choo (Class of 2020) • Rebeca Salazar (Class of 2019) • Vasudha Kataruka (Class of 2019) • Nicole Lim (Class of 2018 and Capstone paper published in <i>Gender, Culture and Place</i>) • Margaret Schumann (Class of 2017 and Capstone paper published by <i>Social Forces</i>)
PPE (YNC) (4 students)	<ul style="list-style-type: none"> • Claire Krummenacher (Class of 2020 and Winner of PPE 2020 Capstone Award) • Regina Ng (Class of 2018) • Regina Marie Lee (Class of 2018) • Stacey Yuen Xin Er (Class of 2017 and Winner PPE 2017 Capstone Award and Capstone paper published by <i>Journal of Immigrant and Refugee Studies</i>)
Law and Liberal Arts (YNC) (1 student)	<ul style="list-style-type: none"> • Elizabeth Teoh (Class of 2020)
Mathematical, Computational and Statistical Sciences (YNC) (1 student)	<ul style="list-style-type: none"> • Chua Yao Hui (Class of 2017 and Winner of MCS 2017 Capstone Award) (served as his co-supervisor)

GRADUATE STUDENT RESEARCH SUPERVISION/OVERSIGHT

Karen Liao (2022)	PhD, Geography, NUS (Thesis committee member)
-------------------	---

Du Yufei (2021)	PhD, Department of Asian and International Studies, City University of Hong Kong (Asia Research Institute Graduate student fellowship mentor)
Andrew Lee Ser Han (2019)	Master's in Social Sciences, NUS (External examiner)
Exequiel Cabanda (2018)	PhD, Public Policy and Global Affairs, Nanyang Technological University (Dissertation External committee member)
Richa Shivakoti (2017)	PhD, Public Policy, Lee Kuan Yew School of Public Policy, NUS (Dissertation External committee member)

SERVICE TO THE PROFESSION

Faculty Affiliate, Center for Global Public Health, NYU Shanghai (2022-)
 Member, Advisory Board for *Researching Care in the Global Economy* network (2022-)
 Associate Member, Asian Migration Cluster, Asia Research Institute, National University of Singapore (2018-2022)
 Grant Reviewer for Israel Research Foundation (2022), Social Sciences and Humanities Research Council of Canada (2019-2020), National University of Singapore Office of the Deputy President of Research and Technology (2022)
 Member, Center for the Education of Women (CEW) Scholarship Committee, University of Michigan (2022)
 Member, Public Sociology Committee, International Migration section of the American Sociological Association (ASA) (2021-2023)
 Member, Dissertation Award Selection Committee, ASA (2021-2023)
 Associate Editor and Member, Editorial Board, *Comparative Migration Studies* (2020-)
 Member, International Advisory Board, *Diasporas and Transnationalism Book Series*, Edinburgh University Press (2019-)
 Member, Best Article Prize Committee, ASA Section on International Migration (2019)
 Member, Editorial Board for *Contexts* Magazine, ASA's official general interest magazine (2014-2017)
 Manuscript Reviewer (Stanford University Press, Routledge, University of Michigan Press, University of Edinburgh Press, Rowman & Littlefield, Temple University Press, Springer/IMISCOE)
 Member, Best Graduate Student Paper Prize Committee, ASA Section on Global and Transnational Sociology (2013)
 Area Editor, *Latino/a Studies & Asians/Asian Americans* (2010-2011), ASA TRAILS (Digital Library of Teaching Resources)
 Ad Hoc Article Reviewer for *African Geographical Review; American Journal of Sociology; American Sociological Review; Anthropos; Asia Pacific Migration Journal; Asian Population Studies; Asian Studies Review; Ethnic and Racial Studies; Gender & Society; Gender, Place & Culture; Geoforum; Global Studies; Identities; Interdisciplines; International Migration; International Migration Review; Journal of Asian and African Studies; Journal of Ethnic and Migration Studies; Journal of Women; Politics & Policy; Population Research and Policy Review; Population, Space and Place; Social Forces; Sociological Forum; SOJOURN; Southeast Asian Studies; Urban Studies*

SERVICE TO NYU ABU DHABI

2022-2023 Member, PhD Research Methods Course Syllabus Working Group, Division of Social Science
 Member, SRPP Search Committee (3 faculty lines)
 Member, SRPP Public Policy Working Group

SERVICE TO YALE-NUS COLLEGE

2021-2022 Associate Dean of Faculty (Curriculum) (till December 2021)
 Chair, Curriculum Committee

- Member, Academic Committee
 Member, Teaching, Learning and Advising Committee
 Member, College Website Revamp Steering Committee
 Member, Student Portal Revamp Steering Committee
 Chair, Divisional Evaluation Committee (for Promotion and Tenure review)
 Member, Search Committee, Global Affairs (2 faculty lines)
- 2020-2021
 Interim Associate Dean of Faculty (Curriculum)
 Head of Studies, Global Affairs major
 Chair, Search Committee, Global Affairs (2 faculty lines)
 Member, Academic Committee
 Member, Teaching, Learning and Advising Committee
 Member, Teaching Award Committee
 Member, College Website Revamp Steering Committee
 Member, Student Portal Revamp Steering Committee
- 2019-2020
 Head of Studies, Global Affairs major
 Chair, Undergraduate Research Ethics Committee
 Member, Search Committee, Global Affairs/PPE (3 faculty lines)
 Facilitator, Junior Faculty Mentoring Program
 Member, Third-Year Review Committee (Anthropology)
- 2018-2019
 Co-Convener, Race, Ethnicity and Migration Faculty Research Cluster
 Member, Search Committee, Social Science Subject Librarian
 Head of Studies, Global Affairs major (December 2018 onwards)
 Facilitator, Comparative Social Inquiry
 Facilitator, Junior Faculty Mentoring Program
 Member, Search Committee for Dean of Students
- 2017-2018
 Trained Peer Observer of Teaching (conducted 6 summative observations)
 Facilitator, Comparative Social Inquiry
 Chair, Social Science Division Postdoctoral Fellowship Selection Committee
 Member, Council of Facilitators
- 2016-2017
 Residential Fellow, Saga College
 Faculty Advisor, KidsAccomplish Student Group
 Faculty Advisor, Yndus Student Group
 Member, Presidential Transition Committee
- 2015-2016
 Residential Fellow, Saga College
 Faculty Advisor, KidsAccomplish Student Group
 Faculty Advisor, Yndus Student Group
 Member, Faculty Advisory Committee - Centre for International & Professional Experience
- 2014-2015
 Member, Search Committee for Dean of Students
 Residential Fellow, Saga College
 Faculty Advisor, Yndus Student Group
 Member, Search Committee for Social Science Research Librarian
- 2013-2014
 Residential Fellow
 Coordinator, Faculty Rojak Reading Group (for the 2013 Fall Semester)
 Member, Academic Policy Committee
 Member, Campus Climate Survey Advisory Committee
- 2012-2013
 Coordinator, Faculty Rojak Reading Group
 Member, "Comparative Social Institutions" Curriculum Working Group
 Member, "Modern Social Thought" Curriculum Working Group
 Member, "Quantitative Reasoning" Curriculum Working Group
 Member, Admissions and Financial Aid Policy Committee

SERVICE TO THE COMMUNITY

In Singapore:

- Focus group consultation for Singapore Ministry of Health (2020)
- Ad hoc Pro Bono Consultant (for AWARE, Best of Us Social Movement, HOME, Behavioral Insights Team, Aidha, Justice without Borders)

PROFESSIONAL AFFILIATIONS

Member, Global De(Centre)

Member, American Sociological Association

Member, International Sociological Association

Member, International Migration Research Network (IMISCOE)

Member, Society for Social Studies of Science

Member, Association for Asian Studies

REFERENCES

Available upon request